

**National Officials Committee
Executive Board Meeting
Courtyard Marriott, Stow, Ohio
July 20 – 22, 2007**

Meeting commenced on Friday July 20, 2007 @ 5:30 PM.

In attendance were L. Melzer, G. Boccock, J Flanik, R. Harvey, G Kleeman and L. Krsak

Open Discussion:

L. Melzer announced Don Berry would not attend meeting due to his flight being canceled.

The following topics were discussed:

- Location of the NOC's second general session at the annual meeting will be at a different hotel which will also include the Hall of Fame Banquet.
- Discussed menu for Hall of Fame dinner.
- Discussed expenses involved by going to Hawaii for the annual meeting.
- Discussed G. Kleeman, officiating at the recent USATF SR & JR Championships in Indianapolis, it was questioned whether an ITO could or should work a National Championship.
- Discussed representatives to other committee's.
- Discussed representatives to other committees submitting reports.
- Discussed Men & Women's Sport Chairs picking referees for National Championships Meets.
- Discussed palm pilot and laser positions.

First session concluded at 8:30 PM.

Second session resumed on July 21, 2007 @ 8:55 AM.

In attendance were L. Melzer, G. Boccock, J. Flanik, R. Harvey, G. Kleeman, K. Taylor and L. Krsak

Secretary's Report -- by L. Krsak. Secretary, stated all session minutes from the NOC's annual meeting have been on the web-site for the past six months. No corrections, additions or deletions were noted. Motion to accept report given by G. Kleeman seconded by R. Harvey. Motion accepted unanimously. Report accepted.

Secretary also informed board of a letter that will be sent to all Certification Chairs by mid August informing them of the additional Rep's their Association will have at the Annual Meeting.

NOC Executive Board suggested secretary include Hall of Fame Banquet information with the additional Rep's letter.

Treasurer's Report -- by K. Taylor, Treasurer. Ken reported \$55,817.47 in available funds as of June 30, 2007, Actual expenses as of June 30, 2007, \$7,213.97. J. Flanik questioned as to where postage is being posted, explanation given by K. Taylor. Motion to accept report given by G Boccock seconded by R. Harvey. Motion passed unanimously. Report accepted.

Certification Report -- by J. Flanik, Certification Chair. Jim stated approximately 8200 individuals are currently certified within the system. Jim estimated another 100 individuals would be certified by the end of the year (2007). It was reported 568 new officials have certified thus far during 2007.

Discussion took place on how to send 2008 Championship applications (Olympic Trials & Junior Championships), U S Mail via the internet. Decision was to use the U S Mail for 2008.

Jim presented new (logo) USATF Officials pin in two formats, white and gold. Discussion took place, result for the 2009-2012 Olympiad re-certified officials will receive a new gold pin free and have the opportunity to purchase additional pins, both gold and white. Purchasing and the distribution of the new pin was a unanimous decision by the Executive Board.

Jim requested permission to purchase a new computer and printer. K. Taylor suggested expenditure be made during year 2007. NOC Executive Board unanimously gave permission to shop for a new computer and printer.

Jim announced when his term in office expires he cannot seek re-election due to term limits.

G. Kleeman ask Jim if the NOC Executive Committee could extract information out of the new computer certification system and make it available to the Executive Board. Jim said he would look into it.

Jim discussed certification situation with the Gulf Association, submitting certifications without digital pictures. Executive Board concluded it's an Association problem and to mail applications back to the President of the Association for a resolution.

Training Repot -- by R. Harvey, Training Chair. Rex stated there are five major groups to the training committee. Each group has their own responsibilities and sets their own goals. Rex stated some group leaders are having problems getting up to speed. Rex also discussed Foreign Officials exchange program and procedures for making travel arrangements.

Training groups discussed:

Championship/Convention Group; Chaired by Shirley Connors, group will be responsible for setting up four clinic sessions in Hawaii at the Annual Meeting. Topics still to be determined.

Initial Training Group; Chaired by Dave Bowers, currently surveying new officials as to how their, respective Association training programs work. Approximately 400 officials have been contacted to seek out Associations good points and bad points in training new officials.

Continuing Education Group; Chaired by Susan Petrelli, groups responsibility is to create a profile on how and what it entails for officials to advance to a higher level. Goal is to come up with a national program.

Out Reach Training Group; Chaired by Michael Maryott, current goal is to look at other organizations on how they train and mentor their new officials. This group is also involved with the foreign exchange program. This year (2007) USATF's foreign exchange officials are Pat Lavelle and Mark Kostek.

Rex also discussed training group(s) expenses i. e., lodging, palm pilots, travel, postage, etc, incurred over the past several months. Rex also stated additional expenses can be expected at a later date.

L. Melzer suggested developing training videos for field events, Rex stated he would look into developing a program and the cost associated with the program.

L. Melzer asked Rex to give a brief report on the U S Army's request for USATF to conduct a clinic in Germany. Michael Serralta from Puerto Rico was selected to conduct the clinic and hold a track meet. Rex indicated all reports he has received regarding the clinic and track meet have been positive. Rex also stated Michael was compensated for his expenses.

Rules Report -- by G. Kleeman, Rules Chair. George stated the following, 2008 is not a rules year at the annual meeting. NFHS and NCAA 2008 rule changes are currently posted on the web-site. George said the Rules Sub committee is currently working on rules reviews for the next Olympiad 2009-2012. Reviews will be based on the 2008 rule book from all groups i. e., NFHS, NCAA, and USATF. Master rules review will have the most changes. Requirement for the 2009-2012 Olympiad is that an official only takes one review, at the level he/she is certified at. George stated for the new Olympiad 2009-2012 there will be a specific ‘New Officials’ review along with a specific review for Combine Events and Association Master Referee position.

George discussed having a Referee’s clinic at both the Annual Meeting and at the Olympic Trials, Executive Board was in agreement that both clinics should take place.

Award Report -- G. Bocock, Awards Chair. Gordon stated he received many compliments from Certification Chairs from across the country for listing the criteria it takes for receiving or being considered for any of the major NOC awards.

Gordon stated he has or will replace a couple of his committee members, due to their lack of interest on being on the committee.

Gordon discussed selection of 2007 candidates for the Horace Crow, Charles Ruter and John Davis awards, consensus was each board member select individuals numerically . This process took place in selecting 2007 award winners.

Gordon asked the Board for some direction on how long an individual should stay on the Andy Bakjian ballot if not elected. Board concluded, an individual stays on the ballot for three years, year of nomination plus two additional years. Re-nominations are unlimited. Gordon also discussed who is eligible to vote for the Andy Bakjian Award.

Gordon open for discussion about instituting the Jim Grey Award. After a brief discussion Executive Board approved instituting the award unanimously. Title of the award will be Jim Grey Leadership Award for Administration, Mentoring, Developing, Training and Educating officials at all levels. Criteria, an official must have 10 years experience and be at the National Level. First presentation of the award will take place at the 2007 Annual Meeting. Nominees, for the 2007 Award are Dr. Bill Price, Jim Carlisle, Charles Ruter, Ron Althoff, Murray Sanford, Gene Edmonds and Sue Polansky, nominations were accepted by the Executive Board unanimously.

Equipment & Facilities Specifications Sub Committee Report -- by G. Kleeman, Chair. George stated that the weights of some of the weight implements currently listed in the rule book, by age group, are incorrect due to the fact the Masters Committee did not submit the proper information on time. George stated the W&M Handbook has the corrected values that were published in an email to all certified W&M officials earlier in the year.

George discussed IAAF hammer handle situation, which also affects the NCAA, also discussed specifications on weight implements. George also informed Board UCS has a new measuring device for weights & measures.

Affirmative Development Report -- L. Melzer announced Y. Grimes continues to be the Chair of the Affirmative Development Committee. Linda discussed the written report submitted by Yvonne i. e., a new brochure is being develop for recruiting and mentoring new officials. Also reviewed were the Committees goals both short & long term.

Appeals Committee Report -- NOC Committee reviewed written report from Ray Fitzhugh. Ray's committee received eight letters from individuals who were not selected to work the Sr/Jr. 2007 Championships. The most common cause for not being selected was poor evaluations.

Web-site -- L.Melzer stated Carolee is doing a good job. Board members were all in agreement with Linda's statement.

Evaluation Committee -- Chair L. Melzer explained to Executive Committee how Murray Sanford conducts the committee.

USATF Foundation -- Chair L. Melzer stated she has asked many questions on how the foundation operates, but has received little to no response. Currently waiting requested I R S filing forms.

Chair L. Melzer discussed proposal regarding review of USATF's governance handbook on a yearly basis. Proposal calls for Committee Chairs to review copy before being printed and published.

Chair discussed Lynn Cannon's letter to USATF's Board of Director's regarding Officials Committee Operating Procedures. Lynn suggested Officials Committee conform to USATF by laws, NOC Executive Board is in disagreement with Lynn's opinion. Conclusion, L. Melzer is to contact Lynn Cannon for clarification.

NOC Executive Committee discovered L & L never up dated Officials Committee requested Operating Procedures changes from 2005 regarding election date change for Vice-Chair of Certification and Chair of Awards. L. Melzer to contact Chair of the L & L Committee to resolve situation.

Officials Insurance -- Discussed report received from Bob Tice. NOC Executive Board disappointed with information received. Board suggest Insurance Committee get additional information i. e., solicited proposals, inquire as to who is going to pay for the insurance, does an individual have to be a member of USATF, how is the payment to be funded and what's the bottom line cost.

Chair L. Melzer stated she would like to see the contract from the LOC for the Olympic Trials to insure that the officials' needs are taken care of i. e., lodging, food, etc.

Chair L.Melzer discussed the following reports Officials Task Force and Master's Referee's program status.

Chair L. Melzer discussed Olympic Trial selection process. Since it's an Olympic year two selections for the outdoor meets will take place at this years (2007) annual meeting, one for the Olympic Trials and one for the Junior Championships. The NOC Committee agreed that the selection letter and application should be re-worked for 2008. It was also noted that the application convey the following information, anyone selected to work the Olympic Trials will be required to have a background check.

Second session concluded at 8:00 PM.

Third session resumed on July 22, 2007 @ 8:50 AM.

In attendance were L. Melzer, G. Boccock, J. Flanik, R. Harvey, G. Kleeman, K. Taylor and L. Krsak

Chair L. Melzer discussed the following selection committee topics:

Expenses, since the annual meeting is in Hawaii, the NOC Executive Committee will look, into increasing reimbursement to selection committee members from \$150.00 to \$175.00. Final amount to be determined at a later date.

Discussed on how the chair of the selection committee is chosen. G. Kleeman pointed out what the governance handbook states in Reg 4 H1-B.

It was noted Race Walk is always late in announcing their selected officials for National Championship Meets, which makes it hard to include them in the selection process.

Discussed the make up of the selection committee. NOC's additional member for 2007 is Harold Leonard. Discussed additional individual for 2008, R. Harvey motioned to nominate Karen Krsak seconded by G. Bock. Committee vote took place 5 for 2 abstained. Motion carried Karen Krsak will be the NOC's additional representative to the selection committee for 2008.

Uniform Issue -- Chair L. Melzer led discussion on the current national shirt situation. Current supplier is not interested in doing future business with the NOC as procedures currently stand now. Would consider doing business in the future if the following requirements were met 1) Wants the NOC Committee to sign a buy back clause 2) Pre-book future orders and pay for merchandise up front 3) Would only place pre-booked orders 2 times per year.

Linda stated Billy Walters found a supplier with a similar designed shirt with the new dry fit type fabric. Availability of shirt and cost to be determined Billy also informed Linda he has found 1000 of the old shirts in inventory. Currently waiting on cost to cleanup old inventory. Rain gear and jacket by Boathouse will now appear with new logo. Linda stated the NOC's fanny pack is now available with new logo. Linda also stated she explored purchasing a equipment type duffel bag officials could purchase with the new logo, but found the cost to be prohibitive.

Hall Of Fame Report -- Presented by G. Kleeman, George stated the committee had 18 individuals nominated. The number will be reduced to 12 by a vote of the Officials Committee and they will be inducted into the Hall Of Fame at the 2007 annual meeting. George stated that the 6 individuals that are not selected for 2007 will be on the ballot for the next four years. L. Melzer motion to accept report seconded by G. Bock. Motion passed unanimously.

L. Melzer ask the Vice-Chair of Certification if he keeps a computer listing of deceased officials, the answer was no. After a brief discussion NOC Committee concluded there is no need to keep file on deceased members.

Old Business -- Discussed Goals & Ethics Committee report. G.Kleeman questioned item number 5 on the ethics page concerning compensation, suggested item be re-stated. L. Melzer stated the goals & ethics committee will have a final draft of goals by the annual meeting. Currently they are being re-worked with an action plan.

NOC Committee discussed Lawrie Roberston letter regarding Eric Zemper's training CD. No action taken by the Executive Board.

Utah, discussed current situation, as in the past NOC Committee concluded it's an Association problem. L. Melzer to write a follow up letter to Val Judd regarding the NOC's reply.

Unfinished Business -- Due to the large number of individuals nominated for awards this year the Executive Committee had to have two rounds of voting. The following candidates were nominated to receive the following 2007 awards.

Horace Crow Award -- There were 31 individuals nominated for this award, three finalists are Win Eggers, James Flanik and George Kleeman -- Winner TBA at the Annual Meeting.

Charles Ruter Award -- There were 23 individuals nominated for this award, three finalists are Laurie Boemker, Sue Polansky and Fred Thomas -- Winner TBA at the Annual Meeting.

John Davis -- There were 18 individuals nominated for this award, three finalists are Ron Althoff, Ron Boemker and Kenny Mortin -- Winner TBA at the Annual Meeting.

Jim Grey -- There were 8 individuals nominated for this award, three finalists are Jim Carlisle, Gene Edmonds and Charles Ruter -- Winner TBA at the Annual Meeting.

With no other business in front of the Committee Chair L. Melzer called for a motion to adjourn. Motion passed unanimously.

Meeting adjourned at 11:35 AM.

Respectfully Submitted,

Len Krsak
Secretary, National Officials Committee