

ARTICLE 7

DELEGATES AND THEIR SELECTION TO MEETINGS

The following persons shall be entitled to participate as voting delegates at USATF meetings, provided however, that all delegates must be at least 18 years of age, current USATF members, and, during the annual meeting, must be registered:

- A. Officers and Board members:** The officers and the members of the USATF Board, including non-voting Board members and the Counsel to the Board.
- B. Nominating and Governance Panel Members.**
- C. Committee chairs:** The chairs of all committees listed in Article 13-A.
- ~~CD.~~ Past presidents:** The past presidents of USATF.
- ~~DE.~~ Association delegates:** Twelve (12) delegates from each of the accredited Associations referred to in Article 5-C, and recognized by USATF; ~~in addition, a.~~ Any accredited Association with more than one thousand (1,000) individual members shall be entitled to name one (1) additional delegate for each one thousand (1,000) individual members. Total Association individual members shall be determined based on the twelve (12) month registration period ending on October 31st of the prior calendar year. However, an Association whose membership has increased since then may petition the Organizational Services Committee seeking credentials for additional delegates. Each Association's delegation shall meet the following requirements:
 - 1. **Membership:** (no change);
 - 2. **Athletes:** (no change);
 - 3. **Coaches:** (no change); and
 - 4. **Dual roles:** (no change); and
 - 5. **Sport committees:** Each Association shall select among its delegates at least one (1) individual to represent each of its sport committees ~~which~~ that holds an Association championship.
- ~~EF.~~ Sports organizations:** Ten (10) delegates named by each sports organization referred to in Article 5-~~DE~~ and the exhibits section of this handbook and recognized by USATF.
- ~~FG.~~ Other constituencies:** One (1) delegate named by each organization referred to in Article 5-~~EF~~, unless USATF shall vote to grant such an organization a greater number of delegates which shall be reflected in the exhibits section of this handbook. Notwithstanding the above, the members of the sports groups for the disabled, set forth in Article 5-~~EF~~ and the exhibits section of this handbook, shall collectively have ten (10) delegates to be allocated by the Athletics for the Disabled Committee.
- ~~GH.~~ International Athletes:** The members of the Athletes Advisory Committee (Article ~~17~~18-C) and such additional International Athlete delegates so that the number shall be at least twenty percent (20%) of the total number of delegates. Such athletes shall be elected by the International Athletes using a method approved by the Athletes Advisory Committee.
- ~~HI.~~ Alternates:** (no change).

ARTICLE 9

VOTING

- A. **Membership requirement:** (no change).
- B. **Supervision:** (no change).
- C. **Voter privileges:** (no change).
- D. **Mail balloting:** (no change).
- E. **Voting:** (no change).
- F. **General elections:** Contested elections shall be decided by the delegates at the annual meeting of USATF in the following manner:
 - 1. **Terms of office:**
 - a. ~~Officers~~ **The President and elected division chairs** shall be elected for four-year terms at the Annual Meeting in each year in which the Summer Olympic Games are scheduled to be held; and
 - ~~b. An IAAF delegate shall be elected at the annual meeting immediately preceding the IAAF Congress held in conjunction with the World Championships held the year before the Summer Olympic Games. One (1) delegate and three (3) alternates shall be elected on the same ballot in accordance with the provisions in Article 22;~~
 - ~~c. IAAF Council, officer, and committee nominees shall be elected at the annual meeting immediately preceding the selection of such positions at the IAAF level in accordance with the provisions in Article 22; and~~
 - ~~d. Special elections may be held at any annual meeting upon approval of the Board;~~
 - 2. **Method of nominations:**
 - a. **Request:** At least one hundred twenty (120) days prior to the opening general session at any meeting of USATF where elections are to be held, the Nominations Subcommittee of the Organizational Services Committee shall send out a request for nominations to all ~~members of the Board~~ members, all members of all USATF committees, councils, and Board committees, all USATF Association presidents and secretaries ~~of USATF Associations~~, and all officers and offices of constituent bodies listed in the exhibits section of this handbook. Included in this mailing shall be a listing of the positions to be elected and a concise 500-word summary of any eligibility requirements of these Bylaws;
 - b. **Nominators and seconders:** (no change);
 - c. **Submittal:** (no change); and
 - d. **At the annual meeting:** (no change);
 - 3. **Campaigning:**

- a. **Speeches:** ~~Nominating~~ Speeches shall only be permitted for the ~~officer~~ nominations for President at the opening general session. Immediately following the close of all nominations, the chair of the Nominations Subcommittee shall call upon one (1) or two (2) ~~nominator(s)~~ people to speak for each candidate for a period not to exceed three (3) minutes. If the candidate wishes to speak to his or her nomination, his or her time shall come from that allocation. All speeches for each position shall be called alphabetically;
 - b. **Forums:** (no change); and
 - c. **No recommendations:** Committees shall not make recommendations for ~~general offices within USATF~~ President;
- 4. **Election procedures:** (no change)
 - 5. **Majority requirement:** (no change)

G. USATF divisional chairs and committee chairs' elections:

- 1. **Long distance running division:** The members of the long distance running division, which shall include the voting members of the three committees and the three councils, shall elect its nominee for divisional chair for Board approval. This election shall be conducted by balloting at the same time as the general election. An individual shall only be eligible to be a candidate in a division if he or she is a member of one of the three committees within the division. If a candidate is a member of more than one sport committee in the division, he or she must designate one committee only on the nominating form. Nominators and seconders must be within the division. After the election of the divisional chair nominee of the long distance running division, ~~the committee from which the divisional chair was elected shall meet to elect its chair. The other two~~ each of the sports committees shall each meet to elect their respective Board representatives of USATF and shall then elect their nominees for chairs for Board approval. ~~A divisional chair or other board representative may or may not also be elected as chair of a committee;~~
- 2. **High performance division:** ~~The divisional chair of the High Performance Division's three sport committee chairs, the Athletes Advisory Committee chair, and a member of the Athletes Advisory Committee of opposite gender as the chair selected by the Athletes Advisory Committee, shall be selected by the chairs of the three Sport Committees of the~~ select a nominee for High Performance Division, and the chair for Board approval of the Athletes Advisory Committee and a member of the Athletes Advisory Committee of opposite gender selected by the Athletes Advisory Committee. ~~A meeting or conference call of these individuals shall be convened for this purpose by the chair of the~~ The Organizational Services Committee chair or his/her designee shall convene a meeting or conference call of these individuals to nominate the chair, after the above named individuals have been selected by their respective committees have selected these individuals;
- 3. **General competition and administrative divisions:** The President shall ~~designate~~ nominate a ~~divisional chair of the~~ General Competition Division chair, for Board

~~approval. The chairs of the three (3) committees of the division shall each serve as a Board representative. The USATF Secretary shall oversee the administrative division;~~

~~4. **Youth Athletics Division:** The Youth Athletics Committee shall elect its nominee for chair, for Board approval; and~~

~~45. **Term limits:** (no change).~~

H. Committee elections: The following are general rules for committee elections:

1. **Supervision:** (no change);

2. **Requests for assistance:** (no change);

3. **Procedures:** (no change);

4. **Posting:** All elections shall take place at a predetermined time ~~which~~ that shall be posted for at least twenty-four (24) hours prior to the election. If nominations must be made in a session of the committee prior to the session in which the election is held, the nomination session must also be posted twenty-four (24) hours prior to the nominations. No committee elections shall be held on the day designated for general voting by the entire body of USATF;

5. **Ballots:** (no change);

6. **Runoffs:** (no change);

7. **Voting eligibility:** (no change); and

8. **Athlete representatives in sport committees:** (no change).

ARTICLE 10

OFFICERS AND THEIR DUTIES

- A. **Positions:** The officers of this national governing body shall be a Board Chair, President, Vice President Chair, Secretary, and Treasurer. No individual may be an officer of USATF who is also an officer of another national governing body.
- B. **Duties:** The officers shall perform the following duties as well as any other duties prescribed by these Bylaws, USATF, or the Board:
1. **Board Chair:** The Board Chair, who may also be the President, shall preside at all Board meetings, and shall appoint Board committee members after consulting with the Vice Chair;
 2. **President:** The President shall:
 - a. **Preside** at all meetings of USATF ~~and its Board;~~
 - b. Be an **ex officio non-voting member** of all committees; and
 - c. ~~Subject to the direction of the Board of USATF, shall manage and supervise the affairs of USATF; and~~
 - d. ~~Select committee chairs and other such members~~ that he or she is entitled to appoint, as well as other appointments authorized by these Bylaws and the Operating Regulations after consultation ing with the ~~other officers~~ Vice Chair. He or she may likewise terminate such appointments for good cause upon written notice to ~~such~~ the appointees and the other officers;
 23. **Vice President Chair:** The Vice ~~President~~ Board Chair shall perform duties assigned by the President Board Chair and Board. In the temporary absence of the President or Board Chair from a meeting at which either presides, the Vice ~~President~~ Chair shall serve as acting chair;
 34. **Secretary:** (no change); and
 45. **Treasurer:** The Treasurer shall:
 - a. Keep or cause to be kept a **correct and complete record** of account, showing accurately at all times the financial condition of USATF;
 - b. ~~Have charge and custody of, and be responsible for, all funds, notes, securities, and other valuables which may from time to time come into the possession of USATF~~ Serve on the Budget Committee and the Audit Committee;
 - c. ~~Deposit, or cause to be deposited, all funds of USATF with such depositories as the Board shall designate~~ Serve as the Board liaison to the National Office on financial matters; and
 - d. ~~Furnish or cause to be furnished at all meetings of the Board, or whenever requested, a statement of the financial condition~~ of USATF;

- ~~e.~~ Maintain **investment accounts** and, under policy determined by the Board, make investments in the name of USATF in a conservative and prudent manner, taking into account the cash flow needs of USATF and other relevant factors; and
- ~~f.~~ In general **perform all duties** pertaining to the office of Treasurer.
- C. **ESelection:** ~~All officers are to~~ The President shall be elected for four (4) years at each annual meeting of USATF following the Summer Olympic Games. ~~No person may contest more than one (1) officer position during an election. A person may not hold the office of President and any other officer position; however, a person may be named in other dual capacities to fill a vacancy~~ The Board shall select the Board Chair, Vice Chair, Secretary, and Treasurer, who shall serve two (2) year terms. If the Board does not select the President to be the Board Chair, the President shall serve as Vice Chair.
- D. **Limitation on terms:** No person shall serve ~~in an officer position as~~ President for more than ~~two (2) four year terms~~ eight consecutive years without a period of at least two years away from that position.
- E. **Succession and vacancies:** There shall be no order of succession to any office. In the event the Board determines that ~~an officer~~ the President is temporarily unable to serve, it may, in its sole discretion, name another ~~officer~~ individual to fill the vacancy temporarily. In the event ~~an officer~~ the President resigns or is permanently unable to serve, the Board shall name a successor until the following annual meeting, ~~subject to the limitation in paragraph C above, at which time~~ when a special election shall be held for the unexpired portion of the term. The Board shall fill temporary or permanent vacancies for Board Chair, Vice Chair, Secretary, or Treasurer
- F. **Removal from office:** ~~Any officer of USATF~~ The President may be removed for good cause by a two-thirds vote of those delegates of USATF present and voting at an annual meeting or special meeting called for this purpose, and provided the requisite notice for ~~such~~ the meeting (see Article 9) ~~shall~~ properly sets forth the removal vote on its agenda. The Board may remove the Board Chair, Vice Chair, Secretary, or Treasurer for good cause by a two-thirds vote of those Board members present and voting at a regular meeting or special meeting called for that purpose. If the Board removes the President as Board Chair, the Vice Chair shall become the Board Chair, and the President shall become the Vice Chair. The Board may not remove the President as Vice Chair.

ARTICLE 11
BOARD OF DIRECTORS

USATF shall be governed by a Board whose members are elected or who shall be selected without regard to gender, race, color, religion, or national origin.

A. Composition: The Board shall be composed as follows (DELETE current text and replace with the following):

1. The IAAF Council member from the U.S.A.;
2. The USATF President;
3. An individual with experience and expertise in High Performance, nominated by the High Performance Division and selected by the Nominating and Governance Panel;
4. An individual with experience and expertise in Long Distance Running, nominated by the Long Distance Running Division and selected by the Nominating and Governance Panel;
5. An individual with experience and expertise in General Competition, nominated by the General Competition Division and selected by the Nominating and Governance Panel;
6. An individual with experience and expertise in Youth Athletics, nominated by the Youth Athletics Division and selected by the Nominating and Governance Panel;
7. An individual with experience and expertise in Officiating, nominated by the Officials Committee and selected by the Nominating and Governance Panel ;
8. An individual with experience and expertise in coaching, nominated by the Coaching Advisory Committee and selected by the Nominating and Governance Panel;
9. One representative elected at the annual meeting following the Summer Olympic Games by the representatives of the sports organizations, which conduct a national program or a regular national competition in Athletics on a level of proficiency appropriate for the selection of eligible athletes to represent the United States in international Athletics competition, as described in Article 5-E. Each of these sports organization shall have the right and opportunity to have an individual non-voting representative attend all Board meetings. Current members are listed in the exhibits section of this handbook;
10. Three independent members selected by the Nominating and Governance Panel; and
11. Three International Athletes, nominated by the Athletes Advisory Committee and selected by the Nominating and Governance Panel.
- ~~2. **Chair and Secretary:** The President of USATF shall serve as chair and the Secretary as secretary; and~~
- ~~3. **Non-voting members:** The chair of the High Performance and Long Distance Running Division shall be non-voting members of the Board, but shall serve as an alternate voting member in place of any chair of the three sport committees of the High Performance and Long Distance Running Division, respectively who may be absent from any Board meeting.~~

B. Terms: The term for Board members which is not otherwise set by their terms of office shall be the four (4) years of the Olympiad and shall commence at the conclusion of the annual meeting in each Summer Olympic Games year. The President and IAAF Council member shall serve on the Board during their terms of office. All other Board members shall serve four- (4-) year terms that shall commence with the annual meetings of even-numbered years as follows:

1. The following members shall serve four- (4-) year terms commencing at the Annual Meeting following the Summer Olympic Games:

a. The individuals with experience and expertise in High Performance, Long Distance Running, and Officiating;

b. The individual designated by the sports organizations described in Article 5-E;

c. One (1) of the three independent members; and

d. Two (2) of the three International Athlete members.

2. The following members shall serve four- (4-) year terms commencing at the Annual Meeting two years following the Summer Olympic Games:

a. The individuals with experience and expertise pertaining to General Competition, Youth Athletics, and Coaching;

b. Two (2) of the three independent members; and

c. One (1) of the three International Athlete members.

Note: In 2008, individuals who fill positions, which in the future will be selected two years after the Olympic Games, will serve initial two-year terms.

C. Term limits: No individual may serve on the Board for more than eight (8) consecutive years, except the President, IAAF Council Member, and International Athletes.

D. Nominating and Governance Panel: The Nominating and Governance Panel shall consist of seven members.

1. Selection of Nominating and Governance Panel: Members shall be selected by:

a. The High Performance Division and the Coaches Advisory Committee (two members of opposite gender);

b. The chair of the Athletes Advisory Committee (two International Athlete members of opposite gender, subject to approval by the Athletes Advisory Committee);

c. The Long Distance Running Division (one member);

d. The General Competition Division and Officials Committee (one member); and

e. The Youth Athletics Division (one member);

2. Procedures to select Nominating and Governance Panel: The groups that select Nominating and Governance Panel members shall adopt and publish selection procedures. The groups shall submit their nominees to the Board's Diversity and Leadership Committee, which shall evaluate the nominees' diversity. The Diversity and

Leadership Committee, if it deems necessary, may request the chairs of the respective groups to meet and confer to reconstitute the Nominating and Governance Panel to achieve greater diversity; and

3. **Nominating and Governance Panel terms:** Nominating and Governance Panel members shall serve four- (4-) year terms commencing at the end of Annual Meetings one year after the summer Olympic Games. The groups responsible for appointing members shall fill any vacancies. No individual may serve on the Nominating and Governance Panel for more than eight (8) consecutive years. The members shall select their chair. No member may serve on the Board or as an officer of any other national committee or council during the term of office.
- E. **Nominating process:** Each group responsible for nominating Board members shall establish its nominating process and include the process in its operating procedures. The process shall include provisions for submitting replacement nominees if the previous nominees are not seated on the Board.
- D. ~~**Election or selection of members:**~~ All members of the Board are elected by their constituencies and shall serve at the discretion of those constituencies, unless otherwise stated in these Bylaws.
- F. **Selection of Board members:** Each group responsible for nominating individuals for the Board to the Nominating and Governance Panel shall select at least three (3) individuals for each open position at the Annual Meeting when the applicable term will commence. The Nominating and Governance Panel may accept or reject any or all nominations forwarded to it, and shall instruct any group that does not make at least three (3) nominations acceptable to the Panel to make substitute nominations. The Panel shall solicit applications for the independent Board members. The Panel shall select the members of the Board to ensure competence, and reasonable ethnic and gender diversity. The Board may, by a two-thirds (2/3) vote of its total membership, reject any selection made by the Nominating and Governance Panel and instruct the Panel to make a substitute selection.
- G. **Independence:** No member of the Board may serve on any other national or association committee, subcommittee, council, or any other elected or appointed body of USATF during the term of office.
- H. **Vacancies:** The Nominating and Governance Panel shall fill all vacancies for unexpired Board terms, except for President and IAAF Council Member. The Panel shall consult with and give due consideration to the recommendations of the Chairs of any groups responsible for nominating individuals for Board positions that become vacant.
- B. **General provisions:**
 1. ~~**Fiduciary responsibility:**~~ The Board shall manage and supervise the affairs of USATF and perform those duties specified in these Bylaws and the Operating Regulations;
- I. **Duties:** The Board shall:
 1. **Oversight:** govern and supervise the affairs of USATF and perform those duties specified in these Bylaws and the Operating Regulations

2. **Annual Budget:** approve USATF's annual budgets;

3. **Audit:** provide for annual independent audits of USATF and its committees; and

4. **Programs:** recommend, approve, and oversee all USATF committee programs.

J. (DELETE current text and replace with the following:)

J. Board Meetings: The Board may conduct its affairs at in-person meetings or by conference call. It shall hold meetings at least quarterly, called by the Board Chair. The Board Chair, or five (5) Board members by written request, may call additional meetings. Board members intending to call a meeting must give at least five (5) days notice to the Board Chair of their intent by facsimile or electronic mail. After the Board members have called for a meeting, the Board Chair shall have twenty-four (24) hours to determine the venue and give appropriate notice to the Board. All Board members shall receive at least fourteen (14) days notice of any in-person meeting and at least forty-eight (48) hours notice of any conference call. Written notice shall include the minutes of the previous meeting. Notice for any meeting may be waived by unanimous consent. Individuals who cannot attend in-person meetings may participate fully by conference call. All committee chairs, past presidents and board chairs, and IAAF delegates and committee members shall receive both notice and minutes of every meeting, and may attend at their own expense. These persons shall receive reimbursement when the agenda requires that they attend.

~~**K. Board resolutions:** The same provisions for general resolutions apply to Board resolutions (see Article 8 H).~~

K. Quorum: (no change).

L. Voting: Except as otherwise provided herein, all matters shall be decided by majority vote of those present and voting. There shall be no voting by proxy.

M. Mail balloting: ~~As ordered by the President~~ Board Chair on his/ or her own initiative or the Board upon authorization by a majority vote at a duly convened meeting, the Board may conduct authorize a vote ~~through the distribution and/or collection of ballots using the U.S. Postal Service by mail, facsimile, or any other service that may be authorized~~ electronic mail. The resolution or motion shall specify the procedure and subject matter for such a vote shall be set forth in the authorizing resolution.

N. Board committees: The Board may have committees including, but not limited to, athlete performance and support, audit, budget, compensation, diversity and leadership, ethics, grants, insurance, and international relations. Each Board committee ~~will~~ may have no more than ten (10) members, at least one (1) of whom must be a Board member and at least twenty percent (20%) of whom must be Active Athletes appointed by the AAC Chair. The ~~President Board Chair, after consultation with the Vice Chair,~~ shall appoint the other members with the approval of the subject to Board approval, with due consideration for any directly and substantially effected constituency.

O. Expulsion Attendance: ~~Failure~~ The Board may reprimand or censure any member who fails to participate in two (2) consecutive meetings may, by a two-thirds (2/3) vote of the Board those members attending, cause reprimand or expulsion of the member or representative. In the

~~case of Article 5-D national sports organizations, the sports organization's president and office will be notified and asked to name a replacement.~~

ARTICLE 12
NATIONAL OFFICE

- A. **Chief Executive Officer:** ~~The USATF's chief paid executive of USATF shall be the Chief Executive Officer (CEO), who shall be selected by and shall serve at the direction of the Board, and who shall carry out the policies and programs of conduct USATF programs and enforce USATF policies under in accordance with these Bylaws and the Operating Regulations. The CEO shall also hold the title of General Secretary. The CEO shall also have these duties:~~
1. **Management:** Manage and supervise USATF's day-to-day affairs under the Board's policies and directives;
 2. **Employment and supervision and appointment of staff:** Employ and supervise the paid staff of USATF's staff and consultants, including sole discretion over employee hiring and retention, including the appointment of such paid personnel as are necessary for the conduct of business;
 3. **Chief Operating Officer:** Appoint a Chief Operating Officer, who shall act in the CEO's stead if the CEO's position becomes vacant or the CEO is unable to act;
 4. **Succession plan:** Present a succession plan to the Board annually;
 - 2 5. **International communications:** Supervise the proper handling of the correspondence and communications with individuals and Athletics' organizations in foreign countries and the arrangements for attendance of regarding United States' teams competing in the United States and for participation of foreign athletes in the United States and regarding competition by United States' athletes abroad or foreign athletes in the United State, to comply with IAAF rules;
 6. **Team staffs:** Supervise and oversee United States' team coaches and staffs;
 - 3 7. **Legal documents and commitments:** (no change);
 - 4 8. **Ex officio membership:** (no change);
 - 5 9. **Exclusive employment:** (no change);
 - 6 10. **Budgetary limitation:** Operate within the annual budget. In addition, all major funding matters and expenditures shall be approved by the Treasurer;
 - 7 11. **Strategic planning:** (no change);
 - 8 12. **Yearly report:** (no change); ~~and~~
 13. **Disbursements:** Approve and oversee all disbursements by USATF; and
 - 9 14. **Other duties:** Carry out other responsibilities which may be assigned by under resolutions adopted by the Board or by of the membership at the Annual Meeting or the Board.
- B. **Staff activities:** The staff shall, under the direction of the CEO, perform the following duties:
1. **Membership:** (no change)

2. **National championships:** In conjunction with the appropriate sport committees, advertise, schedule, manage, and conduct national championships under ~~provisions of~~ Regulation 4;
 3. **International competition:** Manage all aspects of international competition (other than the selection of international team staff ~~by the appropriate sport committees~~) ~~in accordance with~~ under applicable international rules and procedures, and ~~in accordance with~~ under procedures ~~approved by~~ adopted after consultation with the sport committees and approved by the United States Olympic Committee, when required;
 4. **Development:** ~~Oversee Develop and implement~~ a cohesive, effective development program ~~in conjunction with the development committees and other applicable committees;~~
 5. **Public relations / media relations:** (no change);
 6. **Publications:** (no change);
 7. **Marketing and promotions:** (no change);
 8. **Fund raising:** (no change);
 9. **Doping controls:** (no change)
 10. **Scheduling:** (no change);
 11. **Coordination of certification and education:** (no change);
 12. **Annual meeting:** Initiate site selection for the annual meeting of USATF, in conjunction with a subcommittee of Organizational Services named by the chair in consultation with the USATF President, subject to written guidelines approved by the Board and to final approval of the site by the second general session;
 13. **Association notification:** Notify Associations when a USATF activity requiring approval by a national committee or the National Office, including but not limited to events, programs and clinics, will be conducted or is proposed to be conducted in that Association's territory. ~~Such~~ The National Office shall notify the Association involved ~~notification shall occur~~ within ten business days ~~of the National Office knowing of~~ after learning about the activity or proposed activity; and
 14. **Purposes and duties of corporation:** (no change).
- C. **Restricted activities:** (no change).
- D. **Complaints against staff:** (no change)

ARTICLE 13
COMMITTEES

A. **Committees:** The following committees of USATF are established with ~~such~~ duties, responsibilities, and make-up as outlined here and in Articles 14, 15, 16, ~~and~~ 17, and 18:

High Performance Division (sport committees):

(no change)

Long Distance Running Division (sport committees):

(no change)

Joint Development Group (development committees):

(No change)

General Competition Division (Associations is an operating committee; ~~youth and masters are~~ is a sport committees):

Associations

Masters Track & Field

Youth Athletics Division (sport committee)

Youth Athletics

Youth Advisory (Council)

Administrative Division (all operating committees):

Athletes Advisory

Athletics for the Disabled

Coaching Advisory

Law & Legislation

Organizational Services

Officials

Records

Rules

Volunteer (Council)

B. **General provisions:** The following provisions apply to all of USATF's committees:

1. **USATF membership:** (no change);
2. **Term of members:** (no change);
3. **Committee makeup:** (no change);
4. **Committee membership and notification:** (no change);
5. **Committee meetings:** Each committee shall hold its annual meeting in conjunction with the annual meeting of USATF. Committees shall hold ~~such~~ special meetings ~~as may be~~

~~if~~ called by the chair, at his or her own initiative, or ~~that of~~ by twenty percent (20%) of the membership of the committee, upon thirty (30) days written notice. In the latter case and in the absence of the willingness of the chair to call a meeting, the notice of a special meeting shall be distributed to all committee members at the direction of the Organizational Services Committee chair or his or her designee upon verification that the requirement of twenty percent (20%) has been met. The notice of a special meeting shall be in writing, setting forth the date, time, place, and purpose of the meeting, and shall be mailed to the last known address of each committee member;

6. **Quorum:** (no change);
7. **Athlete representation:** (no change); and
8. **Committee responsibility:** Any committee project or grant ~~which~~ that requires applicants to file a written request form must also require a certification that the applicant's Association president and sport chair (if appropriate) have been notified of the application. Any committee awarding funding for projects or events to be held in any Association must notify the Association president in writing of the date and scope of the activity to be held in the Association.

C. **Committee chairs:** ~~The chair of each sport and each applicable operating committee pursuant to Articles 14, 15, 16, or 17 shall be elected in accordance with USATF's voting procedures (see Article 9) for a one, two, three, or four year term, as shall be determined by the committee prior to voting. Unless otherwise specified in Article 14, 15, 16, or 17, the chairs of all committees shall be appointed by the USATF President and shall serve for the same term as the President's term. Operating committees which elect their chairs may also elect an executive committee to act on behalf of the committee between committee meetings. Sports Committees shall elect their chairs under USATF's voting procedures in Article 9, subject to Board approval. The Board shall vote on approving Sports Committee chairs within three (3) weeks of election. The chairs shall serve as acting chairs, pending Board approval. Non-sports committees that elect their chairs, and all committees that elect other officers shall conduct their elections under Article 9. All elected committee chairs shall serve one-, two-, three-, or four-year terms. The committees shall determine the lengths of the terms prior to voting. Unless otherwise specified in Article 14, 15, 16, 17, or 18, the President shall appoint the chairs of all non-sports committees that do not elect their chairs. Chairs appointed by the President shall serve for the same term as the President's term. Non-sports committees that elect their chairs may also elect an executive committee to act on behalf of the committee between committee meetings~~

1. **Duties of chair:** (no change);
2. **Vacancies:** When an elected committee chair is vacant, the position shall be filled by a vote of the committee as a whole by mail ballot unless the committee has previously adopted a different procedure. Sports committees shall elect individuals to fill vacancies, for Board approval, in the same manner. A panel named by the Organizational Services Committee chair shall supervise the elections in a manner approved by the Board; and

- 3. **Removal of elected chairs:** Subsequent to Board approval, elected chairs may be removed for good cause by a two-thirds vote of the committee at an annual meeting or at a special meeting called for that purpose, provided that the members of the committee shall receive notice of the proposed action at least thirty (30) days prior to the meeting.

D. Sport committees general provisions: Each sport committee shall:

1. **Executive committee:** Have the right to establish an executive committee to perform its duties between annual meetings. The membership of the executive committee shall be at the discretion of the committee of the whole. Except for Youth Athletics, the number of Active Athletes shall be at least twenty percent (20%) of the committee. If ~~such executive committee is established by either~~ the Men's or Women's Track & Field Committees, establishes an executive committee, at least one-third of its the executive committee's membership shall ~~consist of~~ be coaches;
2. **Open meeting:** Except upon majority vote of those present, allow the attendance at its meetings of Athletics coaches, officials, or representatives of any group engaged in the sport, allowing ~~such~~ the invitees voice but no vote;
3. **Additional organization members:** (no change);
4. **Team staff:** ~~Designate~~ Recommend coaches, managers, and other non-medical and non-media staff personnel for international team competitions ~~according to~~ under Regulation 3;
5. **Miscellaneous:** (no change); and
6. **Operating procedures:** (no change).

- E. Task forces:** The President or CEO may appoint task forces, which shall include the requisite twenty percent (20%) Active Athlete membership named in consultation with the AAC chair. When appointing task force members ~~thereto~~, the President or CEO shall give due consideration for any directly and substantially effected constituency. No such entity task force appointed by the President shall continue beyond the President's term ~~of the President~~ without specific reappointment. The authorized task forces ~~will~~ shall be listed in the exhibits section of this handbook.

ARTICLE 14

HIGH PERFORMANCE DIVISION

- A. High performance division constituency:** This division includes:
- Men's Track & Field (sport committee)
 - Women's Track & Field (sport committee)
 - Race Walking (sport committee)
 - Joint Development Group (development committees, also a part of the Long Distance Running Division)
- B. Divisional responsibilities:** This division shall, in conjunction with the National Office, develop a High Performance Plan. The Plan shall center on maximizing United States athletes' performances in international Athletics competition in Olympic events. The National Office shall implement the Plan. The National Office and chair shall jointly report to the Board annually about progress in implementing the Plan.
- C. Divisional organization:**
1. **Divisional chair:** ~~This division shall have a chair, who shall be elected in accordance with the provisions of Article 9 H. The chair shall be responsible for the maintenance of a High Performance Plan. This plan shall provide strategic direction for USATF towards the goals of maximizing the performance of US athletes in international competition in Olympic events in Athletics. The chair shall report to the Board annually about the content and progress towards implementing the High Performance Plan. The chair shall have the responsibility to coordinate the activities of the High Performance Division for the purpose of implementing the approved High Performance Plan; selected under Article 9;~~
 2. **Divisional executive committee:** The members of the executive committee shall consist of the divisional chair, the three (3) divisional Sport Committee chairs, the two Development Chairs or their representatives, the AAC Chair or designee, and two additional athletes, at least one of whom shall be an LDR athlete, who shall be named by the LDR Divisional Chair. The divisional chair shall also chair the executive committee. ~~The divisional executive committee shall be solely responsible for establishing~~ recommend policy regarding the creation and maintenance of the High Performance Plan, and establishment of funding priorities, to the National Office. The executive committee shall meet periodically ~~on an~~ in-person or by teleconference basis. Nothing defined in this section shall be construed to limit the authority of the three (3) divisional Sport Committees from carrying out their independent responsibilities, ~~as defined elsewhere in these Bylaws and Operating Regulations.~~
 3. **International Staff Selection Subcommittees:** All of the coaching, managerial and other non-medical and non-media staff for the Olympic Games, IAAF World Outdoor Championships in Athletics, and Pan American Games shall be screened and selected recommended to the CEO by the Men's or Women's International Staff Selection Subcommittees, ~~as outlined in~~ under Regulation 3.

€ D. Sport committees:

1. **Duties and responsibilities:** In addition to ~~the provisions of~~ duties in Article 13, each committee shall:
 - a. **Championships:** ~~Have jurisdiction over the national and regional (where regional coordinators are appointed) championships in the particular discipline it controls, and shall, in conjunction with the National Office, institute, locate or award, conduct, and manage all such championships in accordance with the provisions of Regulation 4~~ Have jurisdiction over the national championships and regional championships – where regional coordinators are appointed – in its discipline, and institute, conduct, and manage these championships under Regulation 4;
 - b. **Calendar:** (no change);
 - c. **Records:** (no change); and
 - d. **IAAF candidates:** Recommend candidates for nomination to serve in the IAAF ~~in accordance with~~ under Article 22;
2. **Committee definitions:** (no change); and
3. **Makeup:** (no change).

€ D. Joint Development Group: (no change).

1. **Coaching Education:** (no change);
2. **Men's Development and Women's Development:** (no change);
3. **Sports Medicine & Science:**
 - a. **General committee:** (no change):
 - i. **Overall makeup:** It shall consist of a chair of the committee selected by the President, two (2) or three (3) assistant chairs selected by the President after ~~consultation with~~ consulting the chair, and the membership of the three (3) subcommittees ~~hereinafter~~ established below;
 - ii. **Assistant chairs:** (no change);
 - iii. **Subcommittee assignments:** (no change);
 - iv. **Executive committee:** (no change):
 - (a) **Duties and responsibilities:** The executive committee shall meet, either in person or by conference call, from time to time at the call of the committee chair (with at least five (5) days' notice, which notice may be unanimously waived) to carry out the business of the committee between its regular sessions, ~~provided that a.~~ All minutes of the executive committee shall be promptly circulated among members of the entire committee; and
 - (b) **Makeup:** (no change); and

- v. **Assistant chairs:** ~~In addition, †~~The committee chair may appoint an assistant chair to the committee and / or to the subcommittees, ~~with such~~ and designate responsibilities as ~~he or she designates~~ to those assistant chairs;

b. Medical Services subcommittee:

- i. **Duties and responsibilities:** This subcommittee shall:

- (a) (no change);

- (b) Advise athletes, coaches, and the Athletics community on ~~the prevention and care of~~ preventing and caring for Athletics injuries;

- (c)-(j) (no change);

- ii. **Makeup:** (no change);

(no other changes to this committee / the remainder of the article)

ARTICLE 15

LONG DISTANCE RUNNING DIVISION

A. Long distance running division constituency: This division includes:

Men's Long Distance Running Committee
Women's Long Distance Running Committee
Masters Long Distance Running Committee
Cross Country Running Council
Mountain/Ultra/Trail Running Council
Road Running Technical Council

AND

Joint Development Group (also a part of the High Performance Division)

B. Division:

1. **Divisional chair:** This division shall have a chair, who shall be ~~elected~~ selected ~~in accordance with the provisions of~~ under Article 9-H. The chair shall coordinate championships, ~~which~~ that are under the jurisdiction of more than one committee in the division;
2. **Divisional executive committee:** (no change); and
3. **Subcommittees:** (no change):
 - a. **Naming:** The ~~division chair shall name the~~ subcommittee chairs ~~shall be named by the division chair~~ with the approval of a majority of the three sport committee chairs; and
 - b. **Membership:** The appropriate Sport Committee chairs shall appoint their subcommittee members for ~~his or her~~ their Sport Committee. Men's, Women's, and Masters Long Distance Running shall have equal representation on each subcommittee. They need not be members of the sport committee and ~~will~~ shall not be voting members as a result of their appointments. Active Athletes shall make up at least twenty percent (20%) of the each subcommittee and meet the same criteria, when possible, as in Article 13-B-3.

C. Sport committees:

1. **Duties and responsibilities:** (no change):
 - a. **Championships:** ~~Have jurisdiction over the national and regional (where regional coordinators are appointed) championships in the particular sport it controls, and shall, in conjunction with the National Office, shall institute, locate or award, conduct, and manage all such championships in accordance with the provisions of Regulation 4~~ Have jurisdiction over the national championships and regional championships – where regional coordinators are appointed – in its discipline, and institute, conduct, and manage these championships under Regulation 4;

- b. **Calendar:** (no change);
 - c. **Records:** (no change); and
 - d. **IAAF candidates:** Recommend candidates for nomination to serve in the IAAF in accordance with ~~under~~ Article 22;
- 2. **Committee definitions:** (no change);
 - 3. **Makeup:** (no change); and
 - 4. **Committee chair:** (no change).

D. **Councils:**

1. **Cross Country Running Council:**

a. **Duties and responsibilities:** The Cross Country Council shall:

- i. **Championships:** ~~Have jurisdiction over national and regional (where regional coordinators are appointed) championships in the particular sport it controls~~ Have jurisdiction over the national championships and regional championships – where regional coordinators are appointed – in its discipline, and institute, conduct, and manage these championships under Regulation 4. The Masters Long Distance Running Committee must approve except that masters’ championship bids recommended by the Council must be approved by Masters Long Distance Running. In conjunction with the National Office, the Council shall institute, locate or award, conduct, and manage all championships in accordance with the provisions of Regulation 4. A joint Site Selection Sub-Committee consisting of three members selected by the Cross Country Council, three members selected by the Club Council and one member selected by the Masters Long Distance Running Committee shall ~~select and award~~ recommend a site for the national Club Cross Country Championships to the CEO. The Masters LDR representative shall be the chairperson of this joint sub-committee.;
- ii. **Calendar:** Coordinate the domestic and international competition calendar in its discipline in conjunction with the National Office; and
- iii. **IAAF candidates:** Recommend candidates for nomination to serve in the IAAF in accordance with Article 22;

b. **Council definition:** (no change); and

c. **Makeup:** (no change):

- i. **Association members:** One (1) member to be named by each accredited Association. ~~In the event that~~ If two Associations merge, the two incumbent representatives on the committee may continue to serve. When at least one incumbent no longer serves on the committee, the merged Association’s representation shall revert to one committee member. If there are fewer Associations than the accredited number in

attendance at any meeting of the Council, the Council may approve up to five (5) at-large voting members be added to the membership for that meeting;

- ii. **Sports organization members:** (no change);
- iii. **Officials Committee member:** (no change);
- iv. **Elected chair:** (no change); and
- v. **Athletes:** ~~Such~~ Active Athletes in the discipline of cross country ~~which~~ who shall constitute at least twenty percent (20%) of the total membership, the number of which may vary due to the number of Associations accredited and the number of Article 5-D members; and

d. **Council chair:** (no change).

2. **Mountain/Ultra/Trail Running Council:**

a. **Duties and responsibilities:** The Mountain/Ultra/Trail Running Council shall:

i. **Championships:** ~~Have jurisdiction over the national and regional (where regional coordinators are appointed) championships in the particular sports it controls. In conjunction with the National Office, the Council shall institute, locate or award, conduct, and manage all such championships in accordance with the provisions of Regulation 4~~ Have jurisdiction over the national championships and regional championships where regional coordinators are appointed in its discipline, and institute, conduct, and manage these championships under Regulation 4;

ii. **Membership:** (no change);

iii. **IAAF member organization representatives:** Recommend individuals to serve in the International Association of Ultrarunners (IAU) and World Mountain Running Association (WMRA) ~~in accordance with~~ under those organizations' constitutions and bylaws;

iv. **Awards:** (no change); and

v. **Miscellaneous:** (no change).

b. **Makeup:** (no change):

i. **Association members:** One (1) member to be named by each accredited Association ~~which~~ that has conducted a championship in one of the Council's disciplines in the previous twelve (12) months. Associations ~~which~~ that have not conducted a championship in one of the Council's disciplines in the previous twelve (12) months are encouraged to attend Council meetings in a non-voting capacity. ~~In the event that~~ If two Associations merge, the two incumbent representatives on the committee may continue to serve. When at least one incumbent no longer serves on the committee, the merged Association's representation shall revert to one committee member;

- ii. **Elected chair:** (no change);
 - iii. **Elected vice-chair:** (no change);
 - iv. **Sport committee members:** (no change);
 - v. **At-large members:** (no change); and
 - vi. **Athletes:** If the number of active athletes in the discipline of mountain, ultra, or trail running on the Council is less than twenty percent (20%) of the total membership, additional active athletes shall be named ~~so as~~ to bring the number on the Council to at least twenty percent (20%) of the total membership. Such active athletes shall be selected by those registered attendees at the meetings of USATF who are active athletes engaged in the discipline of mountain, ultra, or trail running;
- c. **Council chair:** (no change);
 - d. **Executive committee:** (no change); and
 - e. **Operating procedures:** (no change); and
- 3. **Road Running Technical Council:** (no change)
- E. **Development Group:** (no change).

ARTICLE 16

GENERAL COMPETITION DIVISION

A. **General eCompetition dDivision constituency:** This division consists of:

Associations (operating committee)

Masters Track & Field (sport committee)

~~— Youth Athletics (sport committee)~~

B. **Chair:** The divisional chair shall be named by the President selected under Article 9.

C. **Sport committees Masters Track & Field Committee:**

1. **Duties:** ~~Each sport~~ The committee shall:

a. **Championships:** ~~Have jurisdiction over the national and regional (where regional coordinators are appointed) championships in the particular sport it controls, and shall, in conjunction with the National Office, institute, locate or award, conduct, and manage all such championships in accordance with the provisions of Regulation 4~~ Have jurisdiction over the national championships and regional championships – where regional coordinators are appointed – in its discipline, and institute, conduct, and manage these championships under Regulation 4;

b. **Calendar:** (no change);

c. **Records:** (no change); and

d. **IAAF candidates:** Recommend candidates for nomination to serve ~~in~~ on the IAAF Masters Committee under in accordance with Article 22;

2. **Committee definitions jurisdiction:** The Masters Track & Field Committee shall have jurisdiction over masters track & field athletes who are at least age 35 on the day of competition. Masters Track & Field shall include disciplines and age categories under the control of each sport committee in this division are as follows:

~~—~~ a. **Age categories:**

~~—~~ i. **Masters athletes** shall be at least age 40 on the day of competition; and

~~—~~ ii. **Youth athletes** shall not be 19 before the final day of the national Junior Olympics track & field competition and are divided into specified age categories; and

~~—~~ b. **Jurisdiction:**

~~—~~ i. **Youth Athletics:** All youth activity not conducted as junior competition for youth boys and girls, including track & field, road running, cross country running, and race walking; and

~~—~~ ii. **Masters Track & Field:** All track, field, and race walking activity for masters men and women, except track running races of greater than 10,000 meters; and

3. ~~Makeup: Each sport~~ The committee shall be constituted as stated in ~~named under~~ Article 13-B-23.

D. Associations Committee:

1. **Duties and responsibilities:** (no change):
 - a-d. (no change);
 - e. **Regional championships:** Have jurisdiction over regional championships in those disciplines in which the applicable sport committees do not appoint regional coordinators ~~are not appointed by the applicable sport committee;~~
 - f-j. (no change);
2. **Makeup:** (no change); and
3. **Club Council:** (no change)

ARTICLE 17

YOUTH ATHLETICS DIVISION

A. Youth Athletics Division constituency: This division consists of:

Youth Athletics Committee(sport committee)

Youth Advisory Council (Council)

B. Chair: The Chair of the Division, who shall also serve as the Chair of the Youth Athletics Committee, shall be selected under Article 9.

C. Youth Athletics Committee:

1. Duties: The Youth Athletics Committee shall:

a. Championships: Have jurisdiction over all championships in its discipline, and institute, conduct, and manage its national championships, regional championships, Youth Junior Olympics Association championships, and all other championships under its auspices, under Regulation 4;

b. Calendar: Coordinate the domestic and international competition calendar in its discipline in conjunction with the National Office; and

c. Records: Approve records for the events in its discipline.

d. Development: In conjunction with the National Office, develop a Youth Athletics Development Plan to: promote and increase participation in Youth Athletics; expand competitive and participation opportunities; foster physical fitness; and aid Youth Athletes in making the transition to High Performance Junior and elite programs. The National Office shall implement the Plan. The National Office and chair shall jointly report to the Board annually about progress in implementing the Plan.

2. Committee jurisdiction: The Youth Athletics Committee shall have jurisdiction over athletics competitions for Youth athletes who are not age 19 before the final day of the

national Junior Olympics track and field competition. These competitions may include divisions for specified age categories. Youth Athletics includes all youth activity not conducted as junior competition for youth boys and girls, including track and field, road running, cross country running, and race walking.

3. **Makeup:** The Youth Athletics Committee's members shall be named under Article 13-B-3.

D. International Staff Selection Subcommittee: The Youth International Staff Selection Subcommittee shall screen and recommend to the CEO all coaching, managerial and other non-medical and non-media staff for all Youth international teams, except Junior Teams, under Regulation 3. The Youth Athletics Committee shall adopt and publish the process for selecting the Subcommittee's membership in its operating procedures.

E. Youth Executive Committee: The Youth Athletics Committee executive committee shall also be the executive committee of the division. The division members shall elect the Youth Athletics Committee executive committee members. The Executive Committee shall include the Divisional Chair, the Divisional Vice Chair, the Vice Chair for Operations, the Vice Chair for Administration/Treasurer, the Divisional Secretary, four (4) Zonal Representatives, the immediate past Divisional Chair who shall serve as an ex-officio member, and one ex-officio member appointed by the Associations Committee Chair.

F. Youth Advisory Council:

1. **Duties:** The Youth Advisory Council shall assist the Youth Athletics Division in promulgating Youth Athletics programs.

2. **Membership:** The Youth Advisory Council shall consist of the Chair of the Youth Division; two (2) Active Athletes named by the Athletes Advisory Committee ; and one member named by each of the following member organizations: (a) AAU, (b) National High School Federation, (c) Catholic Youth Organization, (d) Parks and Recreation, (e) Nike Foundation, (f) Hershey Games, and (g) any other organizational member of USATF that operates substantial youth programs.

ARTICLE 47 18

ADMINISTRATIVE DIVISION

- A. **Administrative division constituency:** This division consists of the following operating committees:

Athletes Advisory

Athletics for the Disabled

Coaches Advisory

Law & Legislation

Officials

Organizational Services

Records

Rules

Volunteer (Council)

In order to participate as a member of a USATF operating committee, an individual must be a member of USATF.

- B. **Reporting:** ~~The eight (8) Administrative Division committee chairs of this division shall~~ report to the Board and send communications to the USATF Secretary.

- C. **Athletes Advisory Committee:**

1. **Duties and responsibilities:** The committee shall:

- a. **Policy advice:** ~~Serve, along with the Professional Athletics Association,~~ as a source of reference, opinion, and advice to the officers, CEO, National Office, Board, and all national and Association committees ~~with regard to about~~ current or contemplated policies of USATF and ~~in~~ all matters relating to athletes and athlete's rights;
- b. **Athlete representatives:** (no change);
- c. **Participation in governance:** (no change);
- d. **Meetings:** (no change);
- e. **Performance:** ~~In conjunction with the Professional Athletics Association,~~ Assist athletes in achieving maximum performance in Athletics competition;

2. **Elections:** (no change);

3. **Officers:** (no change);

4. **Financial assistance to meetings:** When ~~finding~~ funding is available, USATF shall pay for the committee members' transportation and lodging ~~of the committee members~~ for ~~meetings of USATF meetings.~~ and its USATF shall pay these expenses for the International Athlete members for Nominating and Governance Panel and USATF

meetings, and for the International Athlete Board members for Board and USATF meetings; and

5. **Makeup:** (no change).

D. Athletics for the Disabled Committee:

1. **Duties and responsibilities:** (no change); and

2. **Makeup:** The committee shall consist of a chair and four (4) additional members named by the President of USATF, one (1) member named by the Associations Committee, two (2) members named by the Coaches Advisory Committee, and two (2) members selected by each national sports organization for the disabled. One (1) of the two (2) members from each such organization shall be disabled and have competed in Athletics within ten (10) years. At least twenty percent (20%) of the committee shall be disabled.

E. Coaches Advisory Committee:

1. **Duties and responsibilities:** The committee shall:

a. **Policy advice:** Serve as a source of reference, opinion, and advice to the officers, National Office, Board, and all national and Association committees ~~with regard to~~ about current or contemplated policies of USATF and ~~in~~ all matters relating to coaches; and

b. **Coaches representatives:** (no change); and

2. **Makeup:** The committee shall consist of forty eight (48) members, representing the following numbers of coach delegates: USTCA (8), USWTCA (4), NCAA I TCA (2), NCAA II TCA (2), NCAA III TCA (2), NAIA TCA (2), NHSACA (2), NJCAA TCA (2), NWAACC / CCCCTCA (2), RRCA (2), club coaches (4) to be selected by the President of USATF, two (2) youth coaches appointed by the Youth Coaches Association and the four (4) elected officers of the CAC to total thirty eight (38), plus ten (10) Active Athlete members selected by the Active Athlete delegates to USATF. The members shall elect their chair at the annual meeting in the post-Summer Olympic year.

F. Law & Legislation:

1. **Duties and responsibilities:** The committee shall:

a. **Deliberations:** Consider and present in proper form for action all amendments to the USATF Bylaws and Operating Regulations and ~~may~~ make recommendations ~~thereon;~~

b. **Amendments by members:** Have the authority to propose amendments to the USATF Bylaws and Operating Regulations to the membership and Board; ~~and~~

c. **Panels:** (no change);

d. **Review:** (no change); and

e. **Other duties:** perform ~~such~~ other duties as requested by the President or the Board.

2. **Makeup:** (no change).

[NOTE: Move Officials in front of Organizational Services for correct alphabetization.]

G. Officials Committee:

1. The National Officials Committee:

a. Duties and responsibilities: The committee shall:

i-ii. (no change);

iii. Delegate to Association Officials Committees ~~such~~ duties as that this committee directs;

iv-v. (no change); and

vi. Provide each Association, when appropriate or requested, with forms, examinations, clinic programs, and other material or knowledge ~~how~~ to assist the Associations' officials committees in carrying out their duties;

b. Makeup: (no change):

c. Elections: (no change)s;

H. Organizational Services Committee:

1. Duties and responsibilities: The committee shall:

a-c. (no change);

d. Association elections: Oversee Association elections when requested by the Board or the President, or ~~pursuant to~~ under Regulation 15-A-2-j;

e. Annual Meeting: (no change); and

f. Elections: Oversee all elections and balloting of USATF and its divisions and committees ~~in accordance with~~ under Article 9, and provide the results to the USATF Board Secretary or the division or committee secretary for inclusion in the minutes of USATF's meetings;

2. Makeup: (no change); and

3. Accreditation subcommittee: The chair shall appoint an accreditation subcommittee ~~which~~ that shall carry out the Committee's duties with respect to accreditation set forth in Article 6 and Regulation 15. The subcommittee shall consist of at least five (5) and no more than nine (9) individuals, one of whom shall be the Organizational Services Committee member named by the Associations Committee and at least 20% of whom shall be Active Athletes. Two of the members of this subcommittee shall be appointed by the chair of the Associations Committee.

I. Records: (no change)

J. Rules:

1. Duties and responsibilities: (no change):

2. Makeup: (no change); and

3. IAAF Technical Officials Subcommittee: (no change):

- a. **Duties and responsibilities:** (no change);
- b. **Makeup:** The subcommittee shall consist of a chair named by the President and the following members:
 - i. **Technical officials:** (no change)
 - ii. **Sport committees:** One representative from each Sport Committee ~~which~~ that has used the NTO position (Rule 115) in at least one of their championships in the last year (as defined by the Competition Rules), and one representative from the Race Walking Committee;
 - iii-v. **(no change)**

K. Volunteer Council:

- 1. **Duties:** The Volunteer Council shall serve as a source of reference, opinion and advice to the Board and National Office about current or contemplated policies of USATF;
- 2. **Composition:** The Volunteer Council shall include:
 - a. The President, and the most recent past President who is able to serve (2 persons);
 - b. The Chair and three (3) sport chairs of the High Performance Division (4 persons);
 - c. The Chair and three (3) sport chairs of the Long Distance Running Division (4 persons);
 - d. Two (2) representatives of the General Competition Division (the two committee chairs);
 - e. The Youth Athletics Division Chair (1 person);
 - f. The Officials Committee Chair (1 person);
 - g. The IAAF Council member from the U.S.A. (1 person);
 - h. The Coaches Advisory Committee Chair (1 person);
 - i. A representative from each of the sports organizations, which conduct a national program or a regular national competition in Athletics on a level of proficiency appropriate for the selection of eligible athletes to represent the United States in international Athletics competition, as described in Article 5-E. Current members are listed in the exhibits section of this handbook (currently 6 persons); and
 - j. At least twenty percent (20%) of the membership must be Active Athletes, named by the Athletes Advisory Committee. The Active Athlete Membership shall consist at a minimum of the officers of USATF's AAC and the USOC Athlete's Advisory Council member and alternate member (currently 6 persons);
- 3. **Chair:** The President shall serve as chair. The Group may designate an individual, who need not be a voting member, as Secretary;
- 4. **Meetings of the Council:** The Council shall hold meetings by conference call;

5. **Election or selection of members:** All members of the Council are elected by their constituencies and shall serve at the discretion of those constituencies, unless otherwise stated in these Bylaws; and
6. **Terms:** The terms for Council members, which are not otherwise set by their terms of office, shall be the four (4) years of the Olympiad and shall commence when the annual meeting in the Summer Olympic Games year concludes.

[NOTE: Renumber all cross-references to Articles 16 through 19 as needed.]

ARTICLE 18 19

DISCIPLINARY AUTHORITY AND GRIEVANCES

- A. **Disciplinary authority:** (no change).
- B. **Association recommendations:** (no change).

NOTE: (no change).

ARTICLE 19

~~REDRESS OF GRIEVANCES~~

- C. **Redress of grievances:** A grievance may be any matter within the cognizance of USATF other than doping offenses described in Regulation 10. Grievances shall be filed and administered in accordance with Regulation 11.

ARTICLE 22

IAAF AND USOC REPRESENTATION

- A. **IAAF delegates and alternates:** USATF shall be represented in the IAAF Congress by the President, the CEO, and one (1) other delegate who shall be selected quadrennially by the Board from nominations made by the Nominating and Governance Panel at the annual meeting of USATF immediately preceding the IAAF Congress held in conjunction with the World Championships held prior to the Summer Olympic Games. The Board shall name ~~a~~ Alternates for any of these three members who are unable to attend an IAAF Congress. ~~shall be named by the Board, or by the the other two (2) delegates when such inability is noted after the last opportunity for the Board to ratify a selection has passed~~ If the Board is unable to name an alternate, the remaining delegates shall name the alternate.
- B. **IAAF Council, officers, and committees:** ~~USATF shall also elect~~ the Board shall select candidates to be placed in nomination by USATF for positions on the IAAF Council, including IAAF officers, and for chairs and members of all IAAF committees. The Board shall select the IAAF Council candidate from nominations made by the Nominating and Governance Panel. The Board shall also select ~~n~~ Nominations for the committees ~~shall be voted upon only~~ after giving due consideration ~~is given~~ to the recommendations of the appropriate USATF committees and councils. The Board shall make ~~t~~ These nominations ~~shall be made at the~~ annual meeting of USATF immediately preceding the IAAF Congress at which elections for ~~such~~ the positions take place. The Board shall not nominate any ~~No~~ individual ~~shall be nominated by USATF~~ for more than one (1) position in any IAAF election. The Board shall determine whether any individual nominated for the IAAF Council or an IAAF Committee may run for an officer position on the Council or Committee. If, prior to the IAAF's deadline for making nominations, a candidate ~~elected by USATF~~ selected by the Board ceases to be a candidate, the Board shall elect a substitute candidate for nomination by USATF.
- 1-5. (no change).
- C. **IAAF expenses:** USATF shall provide a budget for its reasonable share of expenses for attending meetings of its representatives to the IAAF Congress, and of its nominees selected to serve on the IAAF Council and committees.
- D. **Early IAAF nominations:** Where USATF has no member of an IAAF Committee or on the Council, the Board may ~~authorize moving~~ move the nominations process up by one (1) full year, to afford the nominee a greater opportunity to build name awareness prior to the next IAAF election
- E. **USOC representation:** ~~USATF shall be represented on the USOC National Governing Bodies Council (NGBC) by the President or the President's designee, and an additional Presidential appointment~~ The CEO and the Board Chair, or their designees, shall represent USATF at the USOC Assembly. The CEO or the CEO's designee shall represent USATF on the USOC National Governing Bodies Council (NGBC).
- F. **USOC Athletes Advisory Council:** (no change).
- F. **Expenses of USOC representatives:** (no change).

ARTICLE 26
AMENDMENTS

- A. **General provisions:** (no change).
- B. **Exceptions:** Notwithstanding paragraph A above, amendments may be considered at any meeting of USATF in any of the following circumstances:
- 1-5. (no change);
6. **Associations:** To act upon a recommendation concerning an Association under review ~~in accordance with~~ under Article 5, Article 6, Regulation 1, and /or Regulation 15;
- ~~Such~~ These items need not meet the time requirement of subparagraphs A-3 or A-4 above and ~~D E~~ E-1 below.
- C. **Emergency circumstances:** In emergency circumstances, USATF ~~or its Board~~ may adopt changes as follows:
- ~~1. **Vote of USATF:** U~~pon a ninety percent (90%) vote at any meeting of USATF; ~~and.~~
- ~~2. **Vote of the Board:** Where immediate relief is deemed necessary, the Bylaws, Operating Regulations, and Competition Rules may be amended upon vote of ninety percent (90%) of those present, and two thirds of the total membership (with voting rights) of the Board, such amendment to be effective only until the next meeting of USATF.~~
- D. **Amendments by the Board:** The Board may, at any meeting, amend the Bylaws or Operating Regulations by a two-thirds (2/3) vote of its total membership. The Board shall submit all proposed amendments to the Law and Legislation Committee for a recommendation before voting on adoption. Amendments passed by the Board shall remain in effect until the next annual meeting, where the membership shall vote on permanent adoption.
- ~~D E.~~ **Submissions:** The following provisions shall govern submissions of amending legislation:
1. ~~**Time of submission**~~ **Deadline to submit:** Amendments shall be submitted at least ninety (90) days prior to the meeting at which they are to be considered, ~~so as to allow proper review and submittal to the~~ submission to USATF members of USATF. This ninety (90) day requirement may be waived at ~~the discretion of the Law & Legislation Chair's discretion~~ and if proper notice of the item may still be submitted to ~~the~~ USATF's members of USATF as required by Paragraph A above, or in emergency circumstances, upon a ninety percent (90%) vote at any meeting of USATF;
2. **Submitters:** (no change);
3. **Persons receiving submissions:** (no change);
4. **Form of Submission:** (no change, except to add an Appendix number):
- a. **Action Requested:** (no change);
- b. **Proposed Amendment:** Each submission shall include the proposed amendment in ~~such a form as to~~ showing the entire section, subsection, or paragraph, as the case may be, as it will read if adopted, with all proposed additional language

underlined or shaded, and all proposed deleted language containing a line striking thorough the deleted language.

- c. **Rationale:** (no change);
- d. **Constituencies Affected.** (no change);
- e. **Estimated Budget Impact.** (no change); ~~and~~

5 **Approval of submissions:** All proposed amendments must first be recommended for approval at the time of submission by someone other than the submitter who shall be either a ~~USATF National Officer~~ Board member, the chair of any sport, development, or operating committee, any member of the Law & Legislation Committee (for bylaws and Operating Regulations) or Rules Committee (for Rules of Competition), the president of any Association, or any officer or the executive director of a national member organization authorized by Article 5-B. ~~Such~~ The approval must be in writing, dated, and placed on the proposal when submitted. These listed approval parties may submit proposed amendments directly without such an approval; ~~and~~

6. **Board Recommendations:** The Law and Legislation Committee shall submit proposed amendments it considers, along with its recommendations, to the Board. The Board may make its own recommendations on proposed amendments to the membership.

E F. **Effective date:** (no change).

F G. **Non-substantive corrections:** (no change).

REGULATION 3
NATIONAL TEAM STAFFS

- A. **Conduct:** Any plan by any committee or council to fill any international team staff position shall be approved by the CEO, after considering input from the chair of the High Performance Division before advertising the position is advertised. The plan shall require that all applicants be USATF members. The approved plan shall be mailed to each Association's Sport Committee chair for the appropriate sport discipline, and be listed in a special section of the USATF web site.
- B. **Diversity:** (no change).
- C. **Staff performance:** (no change).
- D. **General Selection Procedures:** Team staff for international competitions other than the Olympic Games, IAAF World Outdoor Championships in Athletics, and Pan American Games shall be nominated by the executive committees of the relevant Sport Committees or councils having jurisdiction over the sport disciplines and voted upon by the members of the committee for submission to the CEO for final approval. In the event that the applicable Sport Committees or councils cannot agree, the Board shall recommend a selection ~~shall be made by the Board to the CEO.~~ In the event that a national team staff person resigns or is unable to serve, prior to the next scheduled meeting of the appropriate Sport Committee or council, the chair of that body shall ~~appoint~~ recommend a replacement to the CEO after in consultation consulting with his or her executive committee, and after giving due regard to the staff performance records on file and the resultant diversity of the staff.
- E. **Conflicts of interest:** Any individual selected as a national team staff person must commit his or her full time and attention to the position for the full duration of his or her travel with a USATF national team. Family, personal or professional conflicts that arise after an individual's selection as a national team staff member shall be disclosed to the President, CEO, and chairperson of the applicable sports or administrative committee, as soon as they arise, but in no event later than forty-eight (48) hours thereafter. Such a conflict may be the basis for removal or replacement of ~~such an~~ individual as a national team staff member by the President, CEO, ~~and relevant committee chairperson,~~ or by the Board. USATF shall not be obligated to exceed the funding budgeted for a national team staff person in order to accommodate ~~such the~~ individual's family, personal, or professional issues.
- F. **Olympic Games, IAAF World Outdoor Championships in Athletics and Pan American Games:** All of the coaching, managerial, and other non-medical and non-media staff for the Olympic Games, IAAF World Outdoor Championships in Athletics, and Pan American Games shall be screened and selected by the Men's or Women's International Staff Selection Subcommittees of the High Performance Division for submission to the CEO for final approval. These subcommittees shall normally be constituted at the USATF annual meeting held in the year of each summer Olympic Games:
1. **Men's International Staff Selection Subcommittee:** (no change):
 - a. (no change);

- c. **Qualifications:** An individual may not be elected to the position of recommended for Head Olympic Coach unless he or she has previously served as head Olympic manager, assistant Olympic coach or manager, or head coach or head manager for an IAAF World Indoor Championship in Athletics, IAAF World Outdoor Championships in Athletics, IAAF World Cup in Athletics, World University Games, or Pan American Games team. An individual may not be elected to the position of recommended for Head Olympic Manager unless he or she has previously served as head Olympic Coach, assistant Olympic coach or manager, or head coach or head manager for the IAAF World Indoor Championship in Athletics, IAAF World Outdoor Championships in Athletics, IAAF World Cup in Athletics, World University Games, or Pan American Games team.

- G. **Medical support staff:** USATF shall post on its web site, in an identifiable location, the list of qualifications and the application and selection processes, including application forms and deadlines, for all medical staff positions for all international competitions. Medical staff shall be selected by the Sports Medicine & Science Committee, which shall provide a list of appointments to the chair of the appropriate Sport Committees or councils, the Athletes Advisory Committee, and the National Office before they become final. If none of the affected chairs objects to any of the appointees within ten (10) business days, the appointments will be considered confirmed, subject to approval by the CEO. If any chair objects to one or more of the proposed appointments, the Sports Medicine & Science Committee may propose an acceptable substitute to the chairs, or the dispute shall be referred to a three-person panel, consisting of the USATF President, the High Performance Division chair, and the chair of the Athletes Advisory Committee, or their designees, for final resolution.
- H. **Media support staff:** The National Office shall select mMedia support staff shall be designated by the National Office.

REGULATION 4
CHAMPIONSHIPS

A. **General:** The national championships of USATF shall be conducted in open, junior, youth (including Junior Olympics), and masters classes.

NOTE: Rules governing age groups, eligibility, entries, protests, and competition are contained within the Rules of Competition.

B. **Title:** ~~The Prospective~~ titles of all national championships ~~shall be approved by~~ must be submitted to the CEO for approval within 15 days after submission to the National Office.

C. **Dates:** The CEO and National Office shall approve dates of all national championships, after consulting with the affected sport committee chairs.

~~1. **Track & field events:** For national championships of the Men's and Women's Track & Field Committees, dates shall be determined by the committee chairs and the National Office;~~

~~2. **Other national championships:** All other Sport Committees shall determine the dates of their championships after consulting with the National Office; and~~

~~3. **Changes:** No change in the dates shall be allowed once announced unless the announcement of the change can be made at least ninety (90) days before the earlier of (1) the proposed new date and (2) the announced date. Any change of date must be agreed to by the chair of the Sport Committee, the host Association, and any sponsoring organization(s).~~

D. **Notice:** (no change).

E. **Special criteria:** (no change):

F. **Awarding procedure:** The CEO may authorize that nNational championships of USATF may be conducted by the Sport Committee concerned, by USATF, or may be awarded to a sponsoring organization in conformity with under these Regulations and according to any contractual agreement between such a contract between the organization and USATF. The CEO should approve aAwards of championships of USATF should be made at the annual meeting of USATF, when feasible:

1. **Distribution of application:** For those championships that will be awarded to a sponsoring organization, an application form shall be prepared and provided by the National Office to any prospective bidder and all Associations. The application form shall include the necessary information to assure the National Office and the Sport Committee(s) concerned that the championships will be efficiently administered and safe for the competitors. The application shall further require information (i) ~~as to~~ whether the competition will be staffed by competition officials who are USATF-certified at the level of "national" and/or "master" ~~and~~ (ii) ~~as to~~ whether the applicant will invite and accept a proportionately representative number of national and/or master officials from outside the Association, to ensure a national character of the championship; and (iii) what provision will be made for assisting officials with

transportation, food and/or lodging, and encouraging such assistance. This portion of the form shall be shared with the chair of the Officials Committee before consideration of this bid;

2. **Notification of championships available:** (no change);
3. **Formulation of bid details:** The individual(s), names of committee members, or legal entity submitting the bid shall be clearly identified in the bid application, and the bidder shall submit any additional information requested by USATF to verify his, her or its legal authority to assume responsibility for conducting a USATF national championship. The role of the local Association shall be clearly stated on the application. If a bidder intends to assign part of its responsibilities for conducting ~~of~~ the championships to another entity, the bidder shall provide USATF with a copy of the document assigning such responsibilities, provided, however, that bidder shall remain legally responsible to USATF for the conduct of the championships. When the bid provides for profit-sharing or minimum guarantees, an itemized budget shall be submitted with the application. Bids involving one or more championship categories or more than one Sport Committee (joint bids) shall state whether or not they are contingent upon approval of all parties;
4. **Association sign-off:** ~~That~~ The part of the application ~~which~~ that sets forth the role of the Association shall be furnished to the Association prior to the submission of the bid. An acknowledgment of the Association's receipt of the part of the application pertaining to the Association's role shall be submitted with the bid. The Sport Committee(s) presented with the bid shall not consider the bid without such an acknowledgment, unless the bid has ~~been~~ furnished ~~with~~ a satisfactory explanation for the absence;
5. **Submission of bid:** (no change);
6. **Presentation at meetings:** (no change);
7. **Award method:** ~~Upon approval of~~ The concerned Sport Committee(s), after ~~consultation~~ consulting with the National Office, and ~~verification~~ verifying of the legal authority of the bidder, shall recommend the championship event(s) bid award to the CEO for approval shall be duly awarded. The award of a championship shall be to USATF, an Association, to a member in good standing of that Association, or to a competent third party within the geographic area of the Association. The awardee shall assume all financial and operating responsibilities required by the bid application and all applicable agreements. Joint bids shall not be contingent upon approval of all parties unless specified by the applicant;
8. **Unawarded championships:** Championship events which remain unawarded after the annual meeting may be recommended to the CEO under ~~awarded using~~ a process ~~authorized~~ formulated by the particular Sport Committee in consultation with the National Office;
9. **Contract:** The championship contract shall include the legal and financial obligations and responsibilities of all parties and shall be approved and signed by USATF and the awardee. The contract shall include provisions containing a list of the parties

responsible for equipment, facilities, personnel, volunteer recruitment, clerical work, and other matters relating to the conduct of the championship. If the awardee is not an Association, the services to be provided by the Association, together with the fees to be paid by the awardee to the Association for providing ~~such~~ these services and sanctioning the event shall also be included in the contract. Prior to approval by the parties, the USATF CEO may make ~~such~~ changes in the championship contract as necessary ~~for the protection of~~ to protect USATF; and

10. **Withdrawal and/or reassignment:** Unless the championship contract and operating addendum have been executed at least one hundred twenty (120) days prior to the championship(s), or as otherwise determined by USATF, the award may be withdrawn upon the request of the appropriate Sport Committee(s) by the USATF Board. The award of a championship may be canceled by USATF or by a ninety percent (90%) vote of the total membership of the Board, for ~~due~~ good cause and, upon reasonable notice, the award may be made to another awardee. If necessary, a championship event may be reassigned to another awardee with approval of the Board and the Association of the new awardee.

G. Finances:

1. **Media rights fees:** (no change);
2. **Other revenues:** (no change);
3. **Entry fees:** All entry fees and late entry fees shall be retained by the organization ~~which~~ that conducts a championship; or as otherwise agreed between the applicable Sport Committee and the National Office;
4. **Reports:** (no change);
5. **Prohibited expenses:** Except for those championships ~~which~~ that are either awarded on a fixed fee basis or whose budgets, including all expenses and purchases, are approved in advance by USATF:
 - a-b. (no change); and
6. **Defending champion:** If any athlete expense allowance is to be made in any championship of USATF, the defending champion, if ~~in condition~~ fit, shall receive first consideration.

H. Selection of officials: Competition officials shall be selected for the events below as follows:

1. **USA Indoor and Outdoor Championships, Junior Track & Field Championships, and Olympic Track & Field Trials:** (no change)
 - a. **Applications:** (no change)
 - b. **Selection:** (no change);
 - c. **Makeup:** The recommending subcommittee shall consist of the following:
 - d. **Chair:** The chair of the Selection Committee shall be the Chair of the National Officials Committee or here/his ~~designee~~ designees who shall serve for a term which coincides with the National Officials Committee Chair's term of office;

- e. **Self-selection:** (no change);
 2. **LDR and race walking championships:** (no change);
 3. **Special selections:** (no change):
 - a. **Process:** (no change):
 - i. There shall be a **co-chair** of the Committee certified at the Masters or National level selected by the President after ~~consultation~~ consulting with the USA member to the IAAF Council, if any; and
 - ii. The President may also select **two additional at-large members** to the Committee certified at the Masters or National level, after ~~consultation~~ consulting with the same person identified in “i” above; and
 4. **Diversity:** (no change).
- I. **World or area championships:** Any organization ~~with~~ within the United States wishing to host a world or area championship in any discipline governed by USATF shall first obtain the approval of the National Office and the USATF Board. In order to obtain approval, the organization must notify the host Association, which shall be provided with the opportunity to evaluate the bid. The procedures for the approval of USATF shall include a review by the chair(s) of the appropriate Sport Committee(s) of the organization’s technical capacity to conduct the event, and a review of the credibility of the proposed financial plan and budget offered by the organization. ~~Once~~ After being awarded a world or area championship, the host organization shall provide periodic ~~(at least quarterly)~~ reports at least quarterly on the progress of the event preparations, including funding, to the host Association, the National Office, and the USATF Board.