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Item BR1

Roe - 2

Delete the term "Executive Committee" or replace the term "Executive Committee" with Board of Directors" where appropriate in the Bylaws and Regulations.

REASON: We no longer have an Executive Committee.

Item BR2

Submitted by Tom Light - 5

Change the term "Senior" where it applies to a class of athletes to "Open."

REASON: To conform to vernacular commonly in use, and avoid confusion with the rapidly growing Senior (over age 50) sports movement.

Item BR3

L&L – 5

Open item to allow for conference calls to meet the requirement for a meeting.

Item B01

Roe - 2

Amend Article 2 (page 25) definitions as follows:

J IAAF means the International ((Amateur Athletic Federation)) Association of Athletics Federations.

AA ((WAVA)) WMA means ((the)) World ((Association of Veteran Athletes)) Masters Athletics.

REASON: these names have been changed by these organizations.

Item B02

Submitted by Ed Parrot, approved for submission by Bill Roe - 5

Amend Article 2-K (page 25), where conflicting definitions of international competition are used, to conform to the current definition that appears in Article 20 (page 56) as follows:

2-K International ((Athletics)) competition means ((any Athletics)) a competition ((involving athletes from two (2) or more countries)) between one or more athletes representing the United States, individually or as a team, and one or more athletes representing a foreign country (i.e., competitions between national teams).

REASON: Conformity.

Item B03

L&L - 4

Add Article 3-A-5 (page 26):

5 Diversity: Promoting diversity of representation at all levels of participation in USATF activities.

REASON: Because Diversity is important.

Item B04

High - 5

An **open article** amending Article 5 (page 28), Constituency, in which Member Services is given jurisdiction over applications for membership for 5-B organizations, but nothing is said about 5-C organizations. Member Services is actually reviewing 5-C applications and recommending to the Board the number of votes to be given to such organizations if they are admitted. We need to amend the language of 5 A, B, and C to show Member Services responsibilities in all three categories.

Item B05

Light - 2

Amend Article 5A (page 28):

add to the end of the paragraph: ...and Regulation 15 (p. 104).

REASON: Housekeeping.

Item B06

Jim Murphy, L&L chair on behalf of the National Office - 5

Amend Article 5 (page 28) to add an elite athlete membership category, as follows:

C Athlete members:

1. **Athletes:** This membership category shall be open to all active athletes.
2. **Elite athletes:** This membership category may be established for one or more levels, and shall be open to active athletes who have met standards of performance recommended by the Athletes Advisory Committee and approved by the Board.

Reletter subsequent items accordingly.

REASON: To create a means of delivering specialized benefits to attract currently competing elite athletes to want to be USATF members voluntarily.

Item B07

Amend Article 5-E-1 (page 28) as follows:

E Application and miscellaneous:

- 1 Application:** For national Athletics organizations (C-1 above), national coaching organizations (C-2 above), sports for the disabled (C-3 above), and other classes of national organization membership, written application in the form of request for membership letter shall be made to the USATF National Office. ...

REASON: contradictory to language later in the paragraph.

Item B08

Associations Executive Committee -5

Amend Article 6-B-1-a (page 29) as follows:

- a Membership:** Associations shall be required to maintain minimum membership standards

recommended by the ((Member Services Committee, in consultation with the)) Associations Committee and approved by the Board. . .

Further amend Article 6-B-1-b (page 29) as follows:

- b Other categories:** Associations shall be required to fulfil other requirements. The minimum levels shall be recommended by the ((Member Services Committee, in consultation with the)) Associations Committee and approved by the Board. . .

Further amend Article 6-B-1-c (page 29) as follows:

- c Revision to categories:** The ((Member Services Committee, in consultation with the)) Associations Committee may propose to the Board ((of Directors)) the addition or deletion of standards;

Further amend Article 6-B-4 (page 29) as follows:

- 4 Recognition of outstanding Associations:** ((The Member Services Committee, in consultation with t)) The Associations Committee ((and)),₁ subject to approval by the Board, shall set standards of excellence for recognition of Associations. Awards shall be made by the Associations Committee annually.

REASON: The Associations Committee should be proposing Association standards. The role of the Members Services Committee should be to make sure that rules are followed, not to propose the rules themselves.

Amend Article 6 (page 29) as follows:

**ARTICLE 6
ASSOCIATIONS**

((A Associations:)) The basic constituency of USATF shall consist of Associations organized into mutually exclusive geographic areas of the United States, except that two Associations may share jurisdiction of territory that is smaller in area and population than the exclusive territory of either. In such instances, one of the Associations shall be designated as having the primary jurisdiction and shall be allocated any members who do not indicate a preference. ~~((These))~~ All Associations shall be separately incorporated entities ((and)), in good corporate standing, and shall be recognized by the Internal Revenue Service as 501(c)(3) non-profit entities that are not private foundations. The Associations recognized by USATF, and the geographic descriptions of each such Association, are set forth in Exhibit A-1 (page xx) to these Bylaws.

A Association accreditation: Each Association shall be required to maintain minimum standards of membership and services, and shall be accredited biennially by the Member Services Committee under the provisions of this Article and Regulation 15.

1 Minimum standards: In order to maintain good standing, an Association shall be required to meet the following standards:

a Association documents: Each Association shall submit to the USATF National Office a copy of its Articles of Incorporation, charter, constitution, bylaws, ~~((and))~~ any other organic documents, and its annual filings with the Internal Revenue Service, or equivalent if no such filings are required by the Internal Revenue Service. These documents shall demonstrate by their contents:

- ((a)) i USATF authority:** Agreement of the Association to abide by the Articles of Incorporation, Bylaws, and Operating Regulations of USATF;
- ((b)) ii Members:** Membership qualifications consistent with the provisions of the ~~((preceding paragraph of))~~ introduction to this Article;
- ((c)) iii Consistency:** Statements of Association purposes, powers, and autonomy consistent with those appearing in these Bylaws;
- ((d)) iv Open governance:** Provision for the democratic election of directors and officers of the Association, as set forth in Regulation 15. This includes Association Election procedures for all elected positions, including the notice of elections to be held, the process by which nominations are made, the voting constituency, the conduct of the balloting, and election protests;

v Non-profit status: Proof that the Association is covered under the USATF 501(c)(3) group exemption or has their own 501(c)(3) exemption with the IRS; and

- ((e)) vi Other:** Such other provisions as may be prescribed by the Board of USATF.
Each Association shall promptly notify the USATF National Office of any changes in its organic documents by submitting a copy of the revised document. All such changes shall be consistent with the requirements of this article. Any Association failing to comply with this article shall not be entitled to participate in the affairs of USATF until such failure is remedied;

b Required standards: Associations shall be required to maintain minimum standards in categories defined in Regulation 15 (page XX) and as recommended by the Member Services Committee, in consultation with the Associations Committee, and approved by the Board;

c **Other standards:** Associations shall be required to fulfill other requirements. The minimum levels shall be recommended by the Member Services Committee, in consultation with Associations Committee, and approved by the Board unless otherwise specified; and

d **Revision to categories:** The Member Services Committee, in consultation with the Associations Committee, may propose to the Board the addition or deletion of standards;

2 **((Association accreditation:** Each Association shall be required to maintain minimum standards of membership and services, and shall be accredited biennially under the provisions of this Article and Regulation 15 (pages xxx-xxx;))

((3)) Association boundaries: Any proposal by an Association to change its boundaries shall be submitted to the Member Services Committee at any time during the accreditation process. A recommendation shall be made in addition to the accreditation recommendation and may be accepted or appealed similarly. Recommendations of shared jurisdiction shall be made only in instances in which the affected Associations have been unable to enter into a voluntary agreement; ((and))

((4))

3 **New Associations:** When any group wishes to be recognized by USATF as a new Association of USATF, it shall submit its proposal to the Member Services Committee at any time during the accreditation process. A recommendation shall be made at the time of the accreditation recommendations of the existing Association(s) affected. The recommendation concerning the new Association may be accepted or appealed in the same manner as an accreditation recommendation;

((B Association accreditation: All Associations shall be accredited biennially by the Member Services Committee. The standards and process are included in Regulation 15 (pages x-x).

1 Minimum standards: In order to maintain good standing, an Association shall be required to meet the following standards

a **Membership:** Associations shall be required to maintain minimum membership standards recommended by the Member Services Committee, in consultation with the Associations Committee and approved by the Board in such categories proposed by the Committee;

b **Other categories:** Associations shall be required to fulfill other requirements. The minimum levels shall be recommended by the Member Services Committee, in consultation with the Associations Committee and approved by the Board unless otherwise specified; and

c **Revision to categories:** The Member Services Committee, in consultation with the Associations Committee may propose to the Board the addition or deletion of standards;))

((2)) 4 **Timeline:** Associations shall be accredited biennially. The accreditation process shall commence in each odd-numbered year, and shall follow the timeline set forth in Regulation 15 (pages x-x);

((3)) 5 **Appeals:** Adverse recommendations made by the Member Services Committee shall be subject to appeal to the NABR; and

((4)) 6 **Recognition of outstanding Associations:** The Member Services Committee, in consultation with the Associations Committee and subject to approval by the Board, shall set standards of excellence for recognition of Associations. Awards shall be made by the Associations Committee annually.

((C Association Elections Association Election procedures for officers, sport committee chairs, and other elected chairs shall be defined in their bylaws. These shall include the notice of elections to be held, the process by which nominations are made, the voting constituency, the conduct of the balloting, and election protests. These provisions are reflected in regulation 15 (pages x-x).))

((D))B Association support from USATF: The National Office shall provide benefits, assistance and support to Associations and their members. The National Office ((and)), Board, and the Associations Committee shall regularly evaluate such benefits, assistance and support.

REASONS:

Nearly everything in this Article is related to association accreditation. Yet there are two different sub-categories titled association accreditation and others (like Association documents) that should be within one of those subcategories but aren't. I have revamped it to include everything that relates to accreditation under one letter. There are also a few substantive changes:

- New First paragraph: specify that associations must be non-profit – this incorporates the Koch proposal and the Light proposal (“All” associations)
- New 6.A and 6.A.1: combines the old 6.B, 6.B.1 and 6.A.2.
- New 6.A.1.a: includes the Koch proposal for IRS filings/financial statements to be included in association documents
- New 6.A.1.a.iv: combines old 6.C (association elections) into the section on open governance (formerly 6.A.1.d) - these two appropriately belong together. It also specifies that proper election procedures must be followed for all elected positions, not just officers and chairs as the old 6.C specified.
- New 6.A.1.a.v: Makes proof of non-profit status a required document – goes along with new first paragraph and Koch proposal.
- New 6.A.1.b, 6.A.1.c, and 6.A.1.d: These are essentially the former 6.B.1.a, 6.B.1.b, and 6.B.1.c moved to a different spot. One substantive difference is that the new Reg. 15 proposal no longer divides standards into “Membership” and “Other categories,” it is now “Required Standards” and “Other standards”. Also, current 6.b.1.a seems unclear when it refers to “such categories as proposed by the Committee”. The new wording specifies that the standards are those outlined in Reg. 15.
- New 6.A.6: replaces old 6.A.4.
- New 6B: replaces old 6.D and includes the Associations Committee in the evaluation of National Office support to associations.

Item B10

L&L - 4

Amend Article 6-A (page 29) by adding to the third sentence as follows:

All((These)) Associations shall be separately incorporated entities, ((and)) in good corporate standing, and shall be recognized by the Internal Revenue Service (either by group or individual exemption) as 501(c)(3) non-profit entities which are not private foundations.

REASON: To ensure that all Associations are recognized as non-profit entities.

Amend Article 6-A-1 (Page 29) by adding as follows:

- 1 **Association documents:** Each Association shall submit to the USATF National Office a copy of its Articles of Incorporation,, charter, constitution, bylaws, ((and)) any other organic documents, and its annual filings with the Internal Revenue Service, or equivalent financial information if no such filings are required by the Internal Revenue Service.

REASON: Copies of these reports should be maintained in the National Office in case of IRS audit.

Amend Article 6 (Page 29), Associations, by adding new Article 6(A)(3), and renumbering subsequent subsections (consider all underlined):

- 3 **Association finances:** The chief financial officer of each Association shall maintain custody and control of the bank accounts and other financial assets of the Association, its committees, and their subcommittees.

REASON: Maintain accountability for Association finances.

Amend Article 7 (page 30), Delegates and Their Selection to Meetings by adding the following provisions to add delegates at the annual meeting:

A Officers and Board members: The officers and the members of the USATF Board, including non-voting Board members and the Counsel to the Board;

B Committee chairs: The chairs of all committees listed in Article 13(A)

C Past Presidents: The past presidents of USATF.

Reletter subsequent items accordingly

((E))G Active athletes: The members of the Athletes Advisory Committee and ten (10) delegates named by the Athletes Advisory Committee chair.

REASON: Reinstate delegate status to former Board members inadvertently removed during restructuring. Replace the approximately 20 at-large athlete board members removed with the members of the Athletes Advisory Committee to foster elite athlete participation at the annual meeting.

Item B14

Submitted by Ed Parrot, approved for submission by Alan Roth - 5

Amend Article 7-B (Page 30) as follows:

. . .in addition, any accredited Association ((with more than one thousand (1,000) individual members)) shall be entitled to name one (1) additional delegate for each one thousand (1,000) total individual members, Association organizational members, and event sanctions. Totals for Association individual members shall be based upon the twelve (12) month registration period ending on October 31st of the immediately preceding calendar year. However, an Association shall be entitled to any additional delegates it would receive based upon the 12 month registration period ending on October 31st of the current calendar year, provided that the Association seeks to have the delegates credentialed by the Member Services Committee in a timely manner. Totals for Association organizational members and sanctions shall be for the full year prior to the annual or special meeting. ((Membership totals shall be as of the most recent fourteen-month membership period beginning more than twelve (12) months prior to the annual or special meeting)). Each Association's delegation shall meet the following requirements:

REASON: To clarify how memberships between October and December are counted re Association Delegates; in addition, Organisational members and sanctions are added to the count.

Item B15

Submitted by Ed Parrot, approved for submission by Bill Roe - 2

Amend Article 7-B (page 30) to reorganize as follows:

- 1 **Membership:** (no text change); ((and))
- 2 **Athletes:** (no text change);
- 3 **Coaches:** (no text change);
- 4 **Dual roles:** (no text change); and
- 5 **Sport committees:** (no text change)((;))_

REASON: Understanding what categories "dual roles" refers to is easier when the items are in a more logical order.

Item B16

Submitted by Ed Parrot, approved for submission by Bill Roe - 4

Amend Article 7 heading:

((CERTIFICATION OF))ATHLETE ELIIGIBILITY

Also, amend Article 7-B-2 (page 30) as follows:

- 2 **Athletes:** Two (2) or more of the delegates from each Association [or at least twenty percent (20%) of the delegates in the case of an Association with more than two thousand (2,000) individual members] shall be active athletes. Where available, at least one (1) such active athlete delegate shall have competed for the United States in international Athletics competition held under IAAF jurisdiction within the last ten (10) years. The National Office shall provide the following no later than August 1 of each year:
 - a **Athlete notice:** Notice to all athlete members meeting the ten-year rule of the address and telephone number of their ((local)) Association; and

b Association notice: Notice to each Association of those athlete members meeting the ten-year rule who belong to that Association;
Such athletes who are current members of USATF shall be considered and/or have a vote (where voting occurs) in the selection of athlete delegates. Athlete delegates from an Association shall be offered no less funding than any other member of the Association's delegation other than the head of delegation.

REASON: Clarifies what happens in some Associations where a formula is used.

Item B17

Koch - 4

Amend Article 7B (Page 30) as follows:

B Association delegates: ((Ten (10))) Twelve (12) delegates from...

REASON: It is difficult for an Association to cover all the USATF committees with only ten delegates.

Item B18

Light - 4

Amend Article 7B1 (Page 30) as follows:

- 1 School/college/certified c((C))oaches:** Three (3) or more of the delegates from each Association [or four (4) or more delegates in the case of an Association with more than four thousand (4,000) individual members] shall be ((coaches)) (((individuals whose vocation includes the administration or coaching of school/college community Athletics or who are USATF-certified coaches(())). When available, at least one (1) of the coaches shall be a high school coach.

REASON: The parenthetical phrase is at variance with the definition in Article 2.

Item B19

High - 6

Amend Article 8-I (page 32) as follows:

- 2. Challenges to delegates and alternates:** Challenges ... shall be made to the Member Services Committee chair prior to the beginning of ((each)) the first general session of the meeting. The Member Services Committee shall report its findings and recommendations, if any, at the beginning of ((each)) the first general session of the meeting. ... After ((each)) the first general session, only duly certified and previously unchallenged alternates may replace absent delegates ((until the credentials report at the beginning of the next general session)) and all substitution of alternates must be reported by the Head of the Delegation before the close of registration on the day before voting begins; and ...

Reason: It is effectively impossible to deal with challenges to delegations once the first general session is over. We need to finalize the list of delegates and alternates before the first general session and rule on all challenges at that time. We also cannot accept substitution of alternates for voting purposes after the close of registration the day before voting begins. We cannot change the voting lists while voting is in progress.

Item B20

Rico - 4

Amend Article 9.F (page 34) by adding:

- 4 **Term limits:** No person shall serve as a chair of a division for more than eight years without a period away from the division.

Reason: National officers have an eight year term limitation. It follows that Division chairs as well as Committee chairs should have similar term limitations.

Item B21

High - 5

Amend Article 9-E-4 (page 34) as follows:

- a **First round:** ... and allow ballots to be cast until ((12:30 p.m.)) 10:00 a.m. that day;
- b **First round results:** ... and still contested positions shall be posted at ((2:00 p.m.)) 1:30 p.m., or as soon as possible ...
- c **Second round and results:** ... in a secure voting location by ((3:30 p.m.)) 1:00 p.m. on the day prior to the second general session of the annual meeting and casting of ballots shall be allowed until ((6:30 p.m.)) 3:00 p.m. that day. The Member Services Committee shall exercise best efforts to have complete final results available and posted in writing at several annual meeting locations, including the registration center, on or before ((7:00 p.m.)) 4:30 p.m.
- d **Third round:** If a third round of balloting is necessary, it shall be conducted on the ((morning of the second general session from 7:00 a.m. until 11:00 a.m., or until the start of the second general session, whichever is earlier)) same day as the second round from 5:30 p.m. until 7:00 p.m. Results will be posted at several meeting locations, including the registration center as soon as possible after voting is concluded;

Reason: Elections are now conducted electronically and are so efficient that all three rounds can be held on the same day. Many people miss the third round of voting because it is held on a different day and this will allow more people to vote in the final round.

- f **Record:** All vote totals shall be recorded in the minutes of the meeting. ((Each ballot shall be marked with a number or code that can be used to identify the ballot as that of a certain delegate by referring to a list of such numbers or codes and their corresponding individuals. The list shall be kept physically separate from the ballots and shall not be referred to except to identify the ballot of an individual whose right to vote has been successfully challenged.)) After each round of voting, all paper ballots shall be destroyed immediately after the protest period has expired and all voting machines shall be cleared if electronic voting is used; and

Reason: Keeping track of voters ballots has not actually been occurring with paper ballots and is impossible with electronic voting as we now use. By adopting the previous recommendations related to credentials, individual voters should not be protested in elections.

Item B22

Babington-Kolling - 4

Amend Article 9.F.2 (Page 34) as follows:

- 2. High Performance Division:** The divisional chair of the High Performance Division shall be selected by the chairs of the three sports committees of the High Performance Division, and the Chair of the Athletes Advisory Committee and a member of the Athletes Advisory Committee of the opposite gender selected by the Athletes Advisory Committee. A meeting or conference call of these individuals shall be convened for this purpose by the Chair of the Member Services Committee or his/her designee, after the above named individuals have been selected by their respective committees;

REASON: Housekeeping change, providing general guidance on the election of the High Performance Division chair.

Item B23

High - 6

Amend Article 9-G (page 34 & 35) as follows:

- 1 Supervision:** The Member Services Committee shall have the authority to appoint a three-person elections panel for each committee holding elections ...

Reason: Most committees do not need assistance with elections and the Member Services Committee is spread very thin during elections. We would prefer to appoint an elections panel only in cases where it is requested or obviously needed.

New number 2 with 3 through 7 renumbered:

- 2 Requests for assistance:** Committee chairs who anticipate the need for Member Services assistance in conducting an election should notify the Member Services chair in advance of the annual meeting so that there is an appropriate timeframe to appoint the three-member panel.

Reason: Too many requests are being delivered at the last minute when the need was anticipated prior to the annual meeting. It is difficult to recruit and assign a panel at the last minute.

Amend Article 9-G-3 (page 35) as follows:

- 3 Posting:** All elections shall take place at a predetermined time which shall be posted for at least twenty-four (24) hours prior to the election. ((The notice of election shall include a list of names and voting affiliations of all persons eligible to vote provided by Member Services)) No committee elections shall be held on the day designated for general voting by the entire body of USATF;

Reason: With all voting in general elections being moved to a single day, we need to avoid having committee elections the same day as people will run into time conflicts and it would be more than Member Services could handle to conduct general elections and supervise committee elections at the same time.

Item B25

Jim Murphy, L&L chair on behalf of the National Office - 3

Amend Article 12 (Page 38) as follows:

B Staff activities:

- 3 International competition:** Manage all aspects of international competition (other than the selection of international team staff by the appropriate sport committees) in accordance with applicable international rules and procedures, and in accordance with procedures approved by the sport committees and the United States Olympic Committee, when required;
- 9 Doping controls:**
- a Under policies approved by the Board, **supervise and manage USATF's compliance with ((the operation of))** the doping control programs ((as)) established by the IOC, IAAF and USOC ((agreements)); and
 - b Have the authority to **propose amendments** to Regulation 10 (pages 91-96) related and USATF anti-doping program protocols (Exhibit N, pages 143-148 and Exhibit J, pages 109-110);
- 13 Purposes and duties of corporation:** Perform other tasks necessary to fulfill USATF ((this Corporation))'s purposes and duties.

Item B26

Jim Murphy, L&L chair on behalf of the National Office - 4

Amend Article 12-D-3 (page 39) as follows:

- 3 Response:** All complaints against staff shall be acknowledged promptly. A written response shall be made within thirty (30) days of the resolution of the complaint. Interim reports shall be made to the President every one hundred twenty (120) days, pending resolution. The final report and resolution of complaint against staff shall be given to the Board at a regularly scheduled meeting.

REASON: To correct and clarify provisions.

Item B27

Rico - 5

Amend article 13.C (page 38) as follows:

- C Committee chairs:** The chair of each sport and each applicable operating committee pursuant to Article 14 (pages 43-47), 15 (pages 48-49), 16 (pages 50) or 17 (pages 51-54) shall be elected in accordance with USATF's voting procedures (see Article 9) for a one- two, three- or four-year term, as shall be determined by the committee prior to voting. No person shall serve as a chair of a sport committee for more than eight years without a period away from that position.

REASON: Our restructuring task force limited the terms of national officers to two- four years. It follows that Committee and Division chairs should have term limitations.

Item B28

Rico - 5

Amend Article 13.D.1 (Page 42) as follows:

- 1 Executive Committee:** Have the right to establish an executive committee to perform its duties between annual meetings. The membership shall be at the discretion of the committee of the whole. However, the membership of the executive committee shall be no more than ten persons...

Item B29

Jim Murphy, L&L chair on behalf of the National Office - 2

Amend Article 14-D (43 & 44) as follows:

- D Joint Development Group:** There shall be a joint Development Group serving the High Performance and Long Distance Running Divisions. It shall consist of the four committees below. The group shall report to the divisional chairs for high performance and long distance, and to the chair of the Athletes Advisory Committee. The two divisional chairs and the chair of the Athletes Advisory Committee shall appoint a group coordinator with the approval of the President.

REASON: Clarification

Item B30

L&L - 5

Amend Article 14-B (page 43) by substituting the following language for the current paragraph:

- B Divisional chair:** This division shall have a chair, who shall be elected in accordance with the provisions of Article 9-F. The chair shall be responsible for the maintenance of a High Performance Plan. This plan shall provide strategic direction for USATF towards the goals of maximizing the performance of US athletes in international competition in Olympic events in Athletics. The chair shall report to the Board annually about the content and progress towards implementing the High Performance Plan. The chair shall have the responsibility to coordinate the activities of the High Performance Division for the purpose of implementing the approved High Performance Plan.

Item B33**Jim Murphy, L&L chair on behalf of the National Office - 5**

Amend Article 19 (Page 55) as follows:

- A Redress of grievances:** A grievance may be any matter within the cognizance of USATF other than doping offenses described in Regulation 10 (pages 91-96). A Grievance Complaint shall state that (i) conduct detrimental to the best interests of Athletics or USATF has taken place, or (ii) a violation of any of the Bylaws or Operating Regulations of USATF has occurred, or (iii) the rules of eligibility as defined by the IAAF have been broken. Grievance Complaints may be filed only by and against individuals who were, at the time that the conduct complained of occurred and at the time the complaint is filed, members, directors, or officers of USATF. A non-member, director or officer of USATF may voluntarily agree to submit to the jurisdiction of USATF for the purpose of filing a Grievance Complaint, or defending against a Grievance Complaint filed by an individual who is a member, director or officer of USATF. Except as provided in Regulation 11-A-3 (page 97), Grievance Complaints must be filed within two (2) years from the time the complaining party knew or should have known of the act giving rise to the Complaint.
- C Informal resolution of grievances:** Upon receipt of a Grievance Complaint, the President or his/her designee shall use every effort to resolve the grievance through informal means, and, in the case of grievances pertaining to a specific athlete or a specific sport discipline, the CEO shall also confer with the chair of the sport committee for the discipline involved. As part of the informal resolution process, all ((respondents)) persons or entities named in the Grievance Complaint shall be served with a copy.

REASON: To clarify jurisdictional matters

Item B34**Submitted by Ed Parrot, approved for submission by Bill Roe - 5**

Amend Article 20 (page 56) where conflicting definitions of international competition are used, to conform to the current definition which appears Article 20 (page 56) as follows:

Delete current Article 20-A (page 56) and re-letter subsequent paragraphs.

REASON: Conformity.

Item B34a**Submitted by Bob Bowman - 5**

Amend Article 20.B International sanctions: Pursuant to Act, as ... The word 'Act' should be defined. Does this refer to the Amateur Sports Act?

Item B35**Jim Murphy, L&L chair on behalf of the National Office - 4**

Amend Article 20 (page 56) as follows:

(The general sanction provisions of USATF appear in this Article. Additional regulations appear in Regulation 14 (pages 102-103).)

- D Sanctioning policy:** Unless USATF or an Association determines by clear and convincing evidence that holding or sponsoring an athletics competition (international or domestic) would be detrimental to the best interests of the sport, USATF or the appropriate Association of USATF shall promptly grant a sanction requested by a sports organization or person(s), provided all the requirements of Regulation 14 have been satisfied. The decision as to whether a proposed competition would be detrimental to the best interests of the sport shall be made in the first instance by either USATF or the president or executive director/CEO of an Association, as appropriate, taking into consideration the requirements of Regulation 14. Approval of sanctions shall not be unreasonably denied. The decision to deny a sanction may be appealed:
- 1 In the case of a denial by an Association, to USATF, or
 - 2 In the case of a denial by USATF, to the NABR.

REASON: To clarify decision making authority at the Association level and the criteria for denial of a sanction.

Item B36

L&L - 4

Amend Article 26-A-4 (Page 62) as follows:

- 4 **Voting for Regulations/Rules approval:** Amendments to the Operating Regulations and Rules of Competition shall require a majority vote of delegates present and voting, provided notice of the proposed amendment has been (1) posted on the USATF website, and (2) a printed copy has been sent to each Association and organizational member, both at least thirty (30) days prior to the meeting. ((submitted in writing to the members of USATF at least thirty (30) days prior to the meeting.))

Item R01

Baker - 5

Amend Regulation 1 (Page 81) by adding D and relettering:

- D Certified official membership:** Any person who has been certified as an official by the USATF Officials' Committee shall be a member of USATF and of the Association through which they are certified for the period of that certification. Terms and dues, including allocations for USATF and its Associations, shall be set by the Board after consultation with the Officials', Associations' and Budget Committees.

REASON: To accomplish the ends intended in the resolution passed by the L&L Committee last year.

Amend Regulation 1 (Page 81) as follows:

B Individual membership: Individuals can register with USATF through their local Association or through the National office:

- 1 **Athletes:** See Regulation 7;
- 2 **Elite athlete member:** This membership is defined by Article 5-C of the By-Laws. Each elite athlete shall pay to the National Office such annual dues determined by the Athletes Advisory Committee and approved by the Board that are commensurate with the enhanced benefits offered at each level of membership. See Exhibit “?”;
- 3 **Coach:** NEED LANGUAGE;
- 4 **Official:** NEED LANGUAGE; and
- 5 **Other:**Need Language;

((B))C Sports organizations membership: [no change in text]

D ((C)) Other constituencies membership: These sports organizations are defined by Article 5-((C)) D of the Bylaws. Each national organization member shall pay dues and fees to the National Office annual dues determined by the Board.

Reletter subsequent paragraphs accordingly.

Amend Regulation 2 (Page 82) as follows:

((CERTIFICATION OF))ATHLETE ELIGIBILITY

A General:

- 1 **Domestic competition:** To compete in a national, regional, or Association championship, an athlete must be a USATF member prior to the competition and otherwise eligible to compete pursuant to USATF and IAAF eligibility and competition rules. See USATF Regulation 9 (Pg. 91) and IAAF Rules 53, 55-61 (Pages 138-142). In other events conducted by an Association, the Association may require USATF membership; and
- 2 **International eligibility:** To compete in international events, an athlete must be a member of USATF and otherwise eligible to compete pursuant to USATF and IAAF rules. See USATF Regulation 9 (Pg. 91) and IAAF Rules 53, 55-61 (Pages 138-142).

C Collegiate and Armed Forces eligibility: In lieu of membership, an Association membership committee shall accept from a coach or designated official of a recognized educational institution or branch of the Armed Forces certification that the athletes are eligible to compete for the institution or branch under the rules of USATF and the IAAF. This certification shall remain in effect for the full season of the educational institution or branch of the Armed Forces, and shall subject any certified collegiate or armed forces athlete to all of the anti-doping rules, regulations and protocols of USATF, the IAAF, the USOC, USADA and/or the IOC.

REASON: To clarify the basis of determining eligibility and to make membership in USATF a requirement for all competitors. This avoids jurisdictional issues related to grievance and disciplinary proceedings.

Item R04

Submitted by Ed Parrot, approved for submission by Bill Roe

Amend Regulation 2-A-1 (page 82) as follows:

A General:

- 1 Domestic competition:** For all sports except long distance running, t((T))o compete in a national, regional, or Association championship, an athlete ((must)) shall be a USATF member and otherwise eligible to compete pursuant to USATF and IAAF eligibility and competition rules. See USATF Regulation 9 (page 91) and IAAF Rules 53, 55-61 (Pgs. 138-142). For long distance running, to be eligible for USATF individual or team scoring in a national, regional, or Association championship an athlete shall be a USATF member and otherwise eligible to compete pursuant to USATF and IAAF eligibility and competition rules. See USATF Regulation 9 (page 91) and IAAF Rules 53, 55-61 (Pages 138-142). To receive prize money in a national, regional, or Association championship, an athlete shall be a USATF member prior to the competition. In other events conducted by an Association, the Association may require USATF membership; and
- 2 International eligibility:** To compete in international events, an athlete ((must)) shall be eligible pursuant to IAAF rules.

REASON: To reflect current practice. Only USATF members (and American citizens) are eligible for the national championship division of something like the 2001 NYC Marathon, but the 25,000+ other runners do not have to be members. It has been interpreted this way for a long time, but we want to clarify it.

Item R05

Submitted by Ed Parrot, approved for submission by Bill Roe - 5

Amend Regulation 2-C (page 82) as follows:

- C Collegiate and Armed Forces eligibility((Certification)):** In lieu of membership at senior Association or Regional championships, ((an)) the Association membership committee of the Association responsible for conducting the championships may accept from a coach or designated official of a recognized educational institution or branch of the armed forces, certification that the athletes are eligible to compete for the institution or branch under the rules of USATF and the IAAF. This certification shall remain in effect for the full season of the educational institution or branch of the armed forces.

REASON:

1. Changes so that membership IS required at national championships.
2. Indicates that the Association conducting the championship is responsible for certification.
3. Allows Associations to choose whether or not to allow certification at their championships.
4. Clarifies that this rule only applies to Senior Championships, not Junior Olympics and others.
5. Clarifies when it is valid - for a full school year, but not during the summer.
5. Removes the armed forces
6. Clarifies that we are asking for a roster
7. Indicates that the method of scoring these athletes is up to the Association.
8. Makes this specific to Association championships, as opposed to the vague current language

Item R06

Koch - 4

Amend Reg. 3 A (Page 83) as follows:

- A. Sport committees and councils:** Coaches, managers and personnel for international competition, all of whom must be USATF members, shall be selected...

REASON: Proposal made at the Association Workshop.

Item R07

L&L - 5

An **open item** amending Regulation 3-B (page 83) adding an evaluation of the medical staff.

Item R08

Kolling - 5

Amend Regulation 3(page 83) as follows:

**REGULATION 3
SELECTION OF TEAM STAFFS**

- A. Selection procedures:** Staff for all international team staff shall be selected pursuant to written procedures which shall be reviewed and approved by the chairs of the High Performance Division and the Long Distance Running Division before the search can begin. These procedures shall include provisions for publicizing the availability of team staff positions through direct mailings to the Association chairs of appropriate sports committees and through the use of the USATF web site.
- B. Diversity:** Team staff shall reflect the diversity of the sport, with special emphasis given to the inclusion of women and minorities.

...

((B))D Staff performance: The National Office shall maintain records of athlete surveys and other information received about the performances of international team staff members and medical services personnel. ((These records or a summary of them prepared by the National Office concerning any applicant shall be reviewed prior to the recommendation or selection of that applicant as a team staff member.)) Staff members shall be provided anonymous summaries of comments and ratings for past service, and an opportunity to respond. Such responses shall be added to their files at the National Office. These records, or a summary of their contents prepared by the National Office, shall be reviewed and taken into consideration by the appropriate committee(s) prior to their recommendation or selection of that individual as a team staff member.

F.3 Process: The Subcommittees shall each or jointly where possible:

- ...
- d Provide the appropriate sports committees with a list of recommendations for team staff, which can include multiple choices for each position; the sport committees shall then approve or disapprove the recommendations, in whole or in part and communicate its determinations to the Subcommittees;
 - e Adjudicate if necessary any disputes between the sports committees, and conduct a re-evaluation of its recommendations if appropriate; and
 - f Submit, if appropriate, new recommendations to the sport committees.
- ...

G. ((Other))Medical support staff: Medical staff for all international competitions shall be selected by the Sports Medicine ((and))& Science Committee, which shall provide a list of appointments to the chair of the appropriate sports committees or councils, the Athletes Advisory Committee, and the National Office before they become final. If none of the affected chairs objects to any of the appointees within ten (10) business days, then the appointments will be considered confirmed. If any chair objects to one or more of the proposed appointments, the Sports Medicine & Science Committee may propose a substitute to the chairs, or the dispute shall be referred to a three-person panel, consisting of the USATF President, the chair of the Law & Legislation Committee, and the chair of the Athletes Advisory Committee or their designees, for final resolution.

...

I Replacements:

- a. In the event that a coach or manager selected pursuant to regulation 3E. resigns or is unable to serve prior to the next scheduled meeting of the appropriate sports committee or council, the chair of that body shall appoint a replacement in consultation with his or her executive committee, after giving due regard to previous staff evaluations and the diversity of the newly composed staff;
- b. In the event that a coach or manager selected pursuant to regulation 3F. resigns or is unable to serve prior to the next scheduled meeting of the appropriate sports committee or council, the chair of that body shall appoint a replacement in consultation with his or her executive committee, after giving due regard to previous staff evaluations and the diversity of the newly composed staff and with the approval of the High Performance Division or Long Distance Running Division chair, whichever is appropriate.

Item R09

Babington-Kolling - 5

Amend Regulation 3-B (page 83) as follows:

B Staff performance: National Office shall maintain records of athlete surveys and other information received about the performance of international staff members and medical services personnel. ((These records or a summary of them prepared by the National Office concerning any applicant shall be reviewed prior to the recommendation or selection of that applicant as a team staff member.)) Staff members shall be provided anonymous summaries of comments and ratings for past service, and an opportunity to respond. Such responses shall be added to their files at the National Office. These records, or a summary of their contents prepared by the National Office, shall be reviewed and taken into consideration by the appropriate committee(s) prior to their recommendation or selection of the individual as a team staff member.

Item R10

Babington-Kolling - 5

Amend Regulation 3.D (Page 83) as follows:

D. Staff screening subcommittee((s)): The ((men’s and women’s)) staff screening subcommittee((s)) of the High Performance Division shall review all applications for coaching, managerial, and other non-medical and non-media staff positions for the Olympic Games, the IAAF World Championships in Athletics, the IAAF World Cup in Athletics, and Pan American Games, and submit recommendations for approval by the ((appropriate)) Men’s and Women’s Track and Field ((sports)) committees, respectively. The((se)) subcommittee((s)) shall be comprised at the regular meeting held in the year of each summer Olympic Games...

REASON: Clarifies that voting authority to ratify the staff screening subcommittee’s nominations vests in the Men’s and Women’s Track and Field committees, who have jurisdiction over the particular competitions being conducted.

Item R11

Babington-Kolling - 6

Amend Regulation 3.D (Page 83) as follows:

.....((Memberships on the subcommittees held by virtue of positions held on other committees shall automatically transfer to persons newly elected to those positions. High Performance Division chair shall serve as chair and the Long Distance Running Division chair shall serve as vice chair of the nominations subcommittees.))

1. **((Men’s)) Staff Screening Subcommittee:** The ((men’s)) staff screening subcommittee shall consist of ((the following persons):
 - a. The chairs of Men’s Track and Field, Men’s Long Distance, and Race Walking, or their designees;
 - b. The chair and vice chair of the Athletes Advisory Committees, or their designees;
 - c. Three persons selected by the Men’s Track and Field Committee;

- d. One person selected by the Men's Long Distance Running Committee;
- e. One person selected by the Race Walking Committee;
- f. One coach selected by the Coaches Advisory Committee;
- g. One Authorized Athletes Representative selected by the President in consultation with the chair of the Athletes Advisory Committee;
- h. The U.S. representative to the IAAF Technical Committee; and
- i. Four active athletes selected by the Athletes Advisory Committee; and

2. Women's Staff Screening Subcommittee: The women's staff screening subcommittee shall consist of the following persons:

- a. The chairs of Women's Track and Field, Women's Long Distance, and Race Walking, or their designees;
- b. The chair and vice chair of the Athletes Advisory Committees, or their designees;
- c. Three persons selected by the Women's Track and Field Committee;
- d. One person selected by the Women's Long Distance Running Committee;
- e. One person selected by the Race Walking Committee;
- f. One coach selected by the Coaches Advisory Committee;
- g. One Authorized Athletes Representative selected by the President in consultation with the chair of the Athletes Advisory Committee;
- h. The U.S. representative to the IAAF Women's Committee; and
- i. Four active athletes selected by the Athletes Advisory Committee.))

a. All past men's head Olympic Coaches and past men's head Olympic Managers;

b. All past women's head Olympic Coaches and past women's head Olympic Managers; and

c. A sufficient number of active athletes, who have represented the United States in the IAAF World Cup in Athletics, Pan American Games, the IAAF World Championships in Athletics or Olympic Games competition, selected by the Athletes Advisory Committee to constitute 20% of the subcommittee.

2. The High Performance Division chair shall serve as the chair of the staff screening subcommittee and the Long Distance Running Division chair shall serve as vice chair. If the High Performance chair is unable to serve, the Long Distance Running Division chair shall serve in that capacity. In the event that either or both are unable to serve, the USATF President shall appoint a chair and/or vice chair to replace them.

3. Election of coach and manager positions shall take place as appropriate in the years preceding and following each Summer Olympic Games.

REASON: The nomination of candidates to serve as team staff for major international competitions can best be accomplished by individuals who have the requisite knowledge and experience but no further eligibility or vested interest in the positions themselves, namely, former head Olympic coaches and managers who remain barred from seeking reappointment to their former positions under the Lifetime restriction rule. Also, given the importance of the positions under consideration, athletes who participate in the selection process should have comparable experience at the international level.

Item R12

Greifinger - 4

Amend Regulation 3-D (Page 83):

D **Staff screening subcommittees:** The men's and women's staff screening subcommittees of the High Performance Division shall review all applications for coaching, managerial, and other non-medical and non-media staff positions for the Olympic Games, The IAAF World Championships in Athletics, the IAAF World Cup in Athletics, and Pan American Games, and submit recommendations for approval by the appropriate sports committees. The sports committees shall not name to any position mentioned in this paragraph any individual whose application has not been reviewed and who has not been recommended by the appropriate staff screening subcommittee. These subcommittees shall be ((comprised))constituted....

REASONS: (1) Clarify the intent of this regulation; (2) ensure that these positions are filled by people who have passed muster during the screening process.

Item R13

Submitted by Lynn Cannon, approved for submission by Bill Roe - 5

Amend Regulation 3-D (page 83), last sentence only, as follows:

The High Performance Division chair or designee shall serve as chair and the Long Distance Running Division chair or designee shall serve as vice chair of the nominations subcommittees.

REASON: Clarifies what I believe is already permitted. This is articulated in this reg for the sport committee chairs. It's important in the case where they may want to be considered for a position on a team so we can maintain the policy of non-self-selection/influence.

Item R14

Babington-Kolling - 5

Amend Regulation 3.F (Page 83) as follows:
Regulation 3 Selection of Team Staffs

F. **Limitations:** The selection shall be subject to these limitations:

1. No change.

REASON: Preserves representation of Race Walking and Long Distance Running on the coaching and management staff.

2. Lifetime Olympic coach and manager restriction((s)): An individual may serve only once in his or her lifetime ((in each of the following capacities:)) as head Olympic coach or head Olympic manager ((, assistant Olympic coach, assistant Olympic manager, head World Outdoor Championships in Athletics coach, assistant World Outdoor Athletics manager, assistant World Outdoor Championships in Athletics coach, assistant World Outdoor Championships in Athletics manager, head Pan American Games coach, head Pan American Games manager, assistant Pan American Games coach, assistant Pan American Games manager)).

REASON: As presently written, the rule unnecessarily inhibits the appointment of qualified individuals to specific positions, thereby reducing the development of experienced assistant coaches in needed areas. As proposed, the amendment allows for the selection of core coaching and management staff who could serve in the same position for consecutive years. It also allows for the appointment of a national relay co-ordinator, who could serve as an assistant coach for multiple international competitions and thereby ensure continuity of expertise in this highly problematic area.

Item R15

Babington-Kolling - 5

Amend Regulation 3.F.3 (Page 83) by deleting all and replacing with the following:

3. **Qualifications:**
 - a An individual may not be elected to the position of head Olympic Coach or head Olympic Manager, if he or she has not previously served as a head Coach or head Manager for an IAAF World Indoor Championship in Athletics, IAAF World Outdoor Championships in Athletics, IAAF World Cup in Athletics, World University Games, or Pan American Games team;
 - b An individual may not be elected to the position of head the IAAF World Indoor Championship in Athletics, IAAF World Cup in Athletics, Pan American Games or IAAF World Outdoor Championship in Athletics if he or she has not previously served as an assistant coach or head or assistant manager for the IAAF World Indoor Championship in Athletics, IAAF World Outdoor Championship in Athletics, IAAF World Cup in Athletics, World University Games or Pan American Games.

REASON: Provides a basic threshold for ensuring that the individuals selected for the major coaching and managerial positions have the requisite background and experience. Continues the tradition of having coaches and managers “apprentice” in lesser competitions before appointment to the “major leagues.” Provides an escape clause for “exceptional” deserving cases.

Amend Regulation 3.G (Page 83) as follows:

- G. ((Other)) Medical support staff:** Medical staff for all international competitions shall be selected by the Sports Medicine ((and))& Science Committee, which shall provide a list of appointments to the chair of the appropriate sports committees or councils, the Athlete Advisory Committee, and National Office before they become final. If none of the affected chairs objects to any of the appointees within ten (10) business days, then the appointments will be considered confirmed. If none of the chairs object, the selection will be considered as being confirmed. If any chair objects to one or more of the proposed appointments, the Sports Medicine & Science Committee may propose a substitute to the Chairs, or the dispute shall be referred to a three person review panel consisting of the USATF President, the chair of the Law & Legislation Committee and the Chair of the Athletes Advisory Committee or their designees for final resolution.

REASON: Provides an opportunity for input from the chairs of the sports committee or council under whose general jurisdiction the competition is being held.

Amend Regulation 3 (Page 83) by adding the following:

I Replacements:

- 1** In the event that a coach or manager selected pursuant to Regulation 3E resigns or is unable to serve prior to the next scheduled meeting of the appropriate selection committee or council, the chair of the body shall appoint a replacement in consultation with his or her executive committee, and giving due regard to previous staff evaluations and the diversity of the newly composed staff, and with the approval of the High Performance Division or Long Distant Running Division chair, whichever is appropriate.
- 2** In the event that a coach or manager selected pursuant to Regulation 3F resigns or is unable to serve prior to the next scheduled meeting of the appropriate sports committee or council, the chair of the body shall appoint a replacement in consultation with his or her executive committee, and giving due regard to previous staff evaluations and the diversity of the newly composed staff, and with the approval of the High Performance Division or Long Distant Running Division chair, whichever is appropriate.

REASON: Provides a needed vehicle for appointing replacements for any international team staff member if there is insufficient time to take the issue back to the appropriate sports committee or council charged with making the original selection.

Replace Regulation 3 (Page 83) with the following:

**REGULATION 3
SELECTION OF TEAM STAFFS**

- A** **Conduct:** Any plan by any committee or council to fill any international team staff position shall be approved by the chairs of the High Performance Division and Long Distance Running Division before advertising. The distribution of the approved plan shall include a mailing to each Association sport chair for the appropriate sport committee(s) and inclusion in a special section of the USATF web site.
- B** **Diversity:** Diversity shall be fully considered in staff selections.
- ((A))C** **Sport committees and councils:** Coaches, managers, and other personnel for international competitions shall be selected by the sport committee(s) or council(s) having jurisdiction over the discipline involved.
- ((B))D** **Staff performance:** The National Office shall maintain records of athlete surveys and other information received about the performances of international team staff members and medical services personnel. ((These records or a summary of them prepared by the National Office concerning any applicant shall be reviewed prior to the recommendation or selection of that applicant as a team staff member.)) Staff members shall be provided anonymous summaries of comments and ratings for past service, and an opportunity to respond. Such responses shall be added to their files at the National Office. These records or a summary of them prepared by the National Office shall be reviewed prior to the recommendation or selection of that applicant as a future team staff member.
- ((C))E** **Recommendations:** International team staff members other than for the Olympic Games, World Championships, and Pan American Games shall be recommended by the executive committees of the sports committees or councils having jurisdiction over the disciplines involved to the sports committees or councils for approval.
- ((D))F** **Staff screening subcommittees:** The men's and women's staff screening subcommittees of the High Performance Division shall review all applications for coaching, managerial, and other non-medical and non-media staff positions for the Olympic Games, IAAF World Championships in Athletics, IAAF World Cup in Athletics, and Pan American Games, ((, and submit recommendations for approval by the appropriate sports committees.)) These subcommittees shall be comprised at the regular meeting held in the year of each summer Olympic Games. Memberships on the subcommittees held by virtue of positions held on other committees shall automatically transfer to persons newly elected to those positions.((The High Performance Division chair shall serve as chair and the Long Distance Running Division chair shall serve as vice chair of the nominations subcommittees.))
- 1** **Men's Staff Screening Subcommittee:** The men's staff screening subcommittee shall consist of the following nineteen (19) persons:
- a** The High Performance Division chair as chair;
- b** The Long Distance Running Division chair as vice-chair;
- ((a))c** The chairs of Men's Track & Field, Men's Long Distance, and Race Walking, or their designees;

- ((b))d** The chair and vice chair of the Athletes Advisory Committees, or their designees;
- ((c))e** Three persons selected by the Men's Track & Field Committee;
- ((d))f** One person selected by the Men's Long Distance Committee;
- ((e))g** One person selected by the Race Walking Committee;
- ((f))h** One (1) coach selected by the Coaches Advisory Committee;
- ((g))i** One Authorized Athletes' Representative selected by the President after consultation with the chair of the Athletes Advisory Committee;
- ((h))j** The U.S. representative to the IAAF Technical Committee; and
- ((i))k** Four active athletes selected by the Athletes Advisory Committee; and

2 Women's Staff Screening Subcommittee: The women's staff screening subcommittee shall consist of the following nineteen (19) persons:

- a** The High Performance Division chair as chair;
- b** The Long Distance Running Division chair as vice-chair;
- ((a))c** The chairs of Women's Track & Field, Women's Long Distance, and Race Walking, or their designees;
- ((b))d** The chair and vice chair of the Athletes Advisory Committees, or their designees;
- ((c))e** Three persons selected by the Women's Track & Field Committee;
- ((d))f** One person selected by the Women's Long Distance Committee;
- ((e))g** One person selected by the Race Walking Committee;
- ((f))h** One (1) coach selected by the Coaches Advisory Committee;
- ((g))i** One Authorized Athletes' Representative selected by the President after consultation with the Chair of the Athletes Advisory Committee;
- ((h))j** The U.S. representative to the IAAF Women's Committee; and
- ((i))k** Four active athletes selected by the Athletes Advisory Committee.

3 Process: The Subcommittees shall each or jointly where possible:

- a** Advertise the availability of positions for a 6-month period prior to the application deadline;
- b** Collect the nominations through the National Office;
- c** Screen the nominations based on previous service evaluations and the information provided on the application;
- d** Provide the appropriate sports committee(s) with a list of recommendations, which may include multiple choices for the sport committee(s) to determine the staff composition, and receive such choices, any comments and concerns, and any outright rejections of staff back from the committee(s);
- e** Adjudicate if necessary any disputes which arise under 3-d above, including re-evaluation where requested; and
- f** Resubmit if necessary new recommendations to the appropriate sport committee(s).

4 Approval: After the revisions are made in 3-f above, and if the sport committees affected are satisfied with the results, the selections shall stand or be forwarded to the USOC in the case of Olympic and Pan Am staffs. If, after such actions, the sport committees affected are still in disagreement, the recommendations of the Subcommittees, together with the comments and requests of the sport committees shall be turned over to the Board, which shall make a final determination and approve the staffs or forward the selections for action by the USOC, whichever is appropriate.

((E)) 5 No internal recommendation: Neither the men's nor women's staff screening subcommittees may recommend any of their own members for any coaching or managerial positions.

- ((F)) 6 Limitation:** The selections shall be subject to these limitations:
- ((1)) a Committee representation:** During each Olympiad, at least one (1) member of each of the Men's Track & Field, Women's Track & Field, Men's Long Distance Running, Women's Long Distance Running, and Race Walking committees shall be named to a coaching or managerial position for at least one (1) of the three (3) meets (Olympic Games, World Outdoor Championships in Athletics, and Pan American Games); and
- ((2)) b Lifetime coach and manager restrictions:** An individual may serve only once in his or her lifetime in each of the following capacities: head Olympic coach, head Olympic manager, assistant Olympic coach, assistant Olympic manager, head World Outdoor Championships in Athletics coach, head World Outdoor Championships in Athletics manager, assistant World Outdoor Championships in Athletics coach, assistant World Outdoor Championships in Athletics manager, head Pan American Games coach, head Pan American Games manager, assistant Pan American Games coach, and assistant Pan American Games manager.

G ((Other))Medical support staff: Medical staff for all international competitions shall be selected by the Sports Medicine ((and))& Science Committee, which shall provide a list of appointments to the chair of the appropriate sports committees or councils, the Athletes Advisory Committee, and the National Office before they become final. If none of the affected chairs objects to any of the nominees within ten (10) business days, then the appointments will be considered confirmed. If any chair objects, then the matter will be referred to a three-person panel consisting of the USATF President, the chair of the Law & Legislation Committee, and the chair of the Athletes Advisory Committee or their designees. Their decision will be final.

H Media support staff: Media support staff shall be assigned by the National Office.

I Replacements: In the event that a coach or manager resigns or is unable to serve prior to the next scheduled meeting of the appropriate sports committee or council, the chair of that body shall appoint a replacement in consultation with his or her executive committee, after giving due regard to previous staff evaluations and the diversity of the newly composed staff, and with the approval of the High Performance Division or Long Distance Running Division chair, whichever is appropriate.

Item R19**Jim Murphy, L&L chair on behalf of the National Office - 5**

Amend Regulation 4 (Page 84) as follows:

A General: The national championships of USATF shall be conducted in senior, junior, youth (including Junior Olympics), and masters classes.

NOTE: *Rules governing age groups, eligibility, entries, protests, and competition are contained within the Rules of Competition.*

B Title: All national championships shall be known as the ((“United States of America)) USA Track & Field Championships” or “USA Track & Field National Championships”, or USA [insert sport discipline] Championship. and shall be referred to as such in all printed matter, entry forms, programs, and in its references. ((The abbreviation USA may be used and, I))In the discretion of the Board of USATF, the name of the principal sponsor of the competition may also be added to the name of the event.

Item R20**Jim Murphy, L&L chair on behalf of the National Office - 4**

Amend Regulation 4 (Page 84) as follows:

C Dates:

3 Changes: No change in the dates shall be allowed once announced unless the announcement of the change can be made at least ninety (90) days before the earlier of (1) the proposed new date and (2) the announced date. Any change of date must be agreed to by the chair ((or the appropriate subcommittee)) of the sport committee, ((unless a vote of the sport committee establishes the new date. The sport committee shall immediately notify the National Office of the change. The National Office shall notify)) the host Association and any sponsoring organization(s) ((within five (5) days)).

Item R21**Jim Murphy, L&L chair on behalf of the National Office - 5**

Amend Regulation 4 (Page 84) as follows:

E Special criteria: Prior to bidding for a national championship event, the following specifications of sport committees shall have been met:

3 Men’s and Women’s Track & Field: In awarding the USA Senior Outdoor Track & Field Championships, primary consideration should be given to the facility that is capable of conducting all field events within the stadium or arena and to facilities that contain competition surfaces that comply.

F Awarding procedure: National championships of USATF may be conducted by the sport committee concerned, by USATF, or may be awarded to a sponsoring organization in conformity with these Regulations and according to any contractual agreement between such organization and ((the sport committee, subject to the approval of)) USATF. Awards of championships of USATF should be made at the annual meeting of USATF, when feasible.

5 Submission of bid: Copies of the completed application shall be returned to the National Office and to the chair(s) of concerned sport committee(s) or their designees not less than thirty (30) days prior to the meeting at which the sport committee considers the application. For Youth Athletics, bids must be returned no later than ((July 1)) August 30. For race walking, bids are due sixty (60) days prior to the start of the annual meeting;

- 7 **Award method:** Upon approval of the concerned sport committee(s) after consultation with the National Office, the championship event(s) shall be duly awarded. The award of a championship shall be to USATF, an Association, to a member in good standing of that Association, or to a third party within the geographic area of the Association. The awardee shall assume all financial and operating responsibilities required by the agreements. Joint bids shall not be contingent upon approval of all parties unless specified by the applicant;
- 8 **Unawarded championships:** Championship events which remain unawarded after the annual meeting, may be awarded using a process authorized by the particular sport committee in consultation with the National Office ;
- 10 **Withdrawal and/or reassignment:** Unless the championship contract and operating addendum have been executed at least one hundred twenty (120) days prior to the championship(s), or as otherwise determined by USATF, the award may be withdrawn upon the request of the appropriate sport committee(s) by the USATF Board. The award of a championship may be cancelled by USATF or by a ninety percent (90%) vote of the total membership of the Board, for due cause and, upon reasonable notice, the award may be made to another awardee. If necessary, a championship event may be reassigned to another awardee with approval of the Board and the Association of the new awardee ((involved)). ((A championship awarded to an Association shall not be transferred from that Association without its consent or the approval of the Board or a subcommittee appointed for this function. If such transfer is made, the original awardee shall be reimbursed for expenses incurred, unless negligence can be shown.))

G Finances:

- ((3 **Entry fees:** All entry fees and late entry fees shall be retained by the organization which conducts a championship;))

Renumber accordingly.

REASON: Amendments to reflect current practices or to implement better business practices.

Item R22

Baker and Greenberg - 4

Amend Regulation 4.H (Page 85) as follows:

- 1 **USA Senior and Junior Track & Field Championships and the Olympic Trials:**

REASON: to clarify the original intent of the legislation.

Item R23

Koch - 4

Amend Reg.4-H-1-a (Page 85) by adding to the third sentence:

Every official who is a member of USATF shall be invited to apply to any or all of the above championships.

REASON: This was proposed at the Association Workshop.

Item R24**Koch - 3**

Amend Reg. 4-H-1-c-ii (Page 85) as follows:

- a The certification chair of the Association where the championship takes place, or ((their)) the certification chair's designee ((s)),
- b The meet director ((s)) of the event, or ((their)) the meet director's designee...

REASON: Clarify original intent and follow current practice.**Item R25****Greenberg - 5**

New Paragraph - 4.H.2 (Page 86) and renumber subsequent items:

2 Selection of officials for an Olympic Games, the IAAF Outdoor or Indoor World Championship in Athletics or the IAAF World Cup in Athletics when conducted in the USA, and for the track and field meet in which the U.S. team is selected for such international meets:

- a. The applications, election, and makeup shall be the same as listed in 4.H.1 above, with the following additions:
 - i. There shall be a co-chair of the Committee selected by the President after consultation with the USA member to the IAAF Council, if one exists.
 - ii. The President may also select two additional at-large members to the Committee, after consultation with the same person identified in i. above.

REASONS:

The officials for such an international event, if hosted here have significant effect on our organization, the IAAF and possibly the USOC. With such possibilities, our President should have some input on this very important task.

The Co Chair and two representatives will not change the balance of the current members, but rather insure that the USATF, from its very top will have some overview in the process.

Item R26**Koch - 5**

Amend Regulation 7 (Page 89) by adding a new Reg. 7-C-3-d and re-lettering existing Reg. 7-C-3-d as 7-C-3-e:

- d National club/local club transfer: An athlete may transfer from a national club to a local club or from a local club to a national club immediately but may not thereafter transfer to another club for ninety days unless another exception applies.

REASON: This item will be unnecessary if national clubs are abolished, but if not, athletes who are dropped by national clubs need immediate assistance, and unattached athletes seeking national club support be allowed to have local club affiliations in the meantime instead of being forced to compete unattached at national championships and other events.

Item R27

Submitted by Ed Parrot, approved for submission by Bill Roe - 5

Amend Regulation 7 (page 89) by amending the current regulation as follows:

- A** **Definitions:** The following terms shall have the indicated meaning when used in this Regulation:
- 1** **Eligible club:** An athletics club is an eligible club for an athlete if:
- a** At any time in the preceding 12 months, the club has been a USATF member club in the athlete's Association, and is not currently a member club in a different Association;
 - b** The athlete is eligible to represent the club under the provisions of Section D of this Regulation.
- B** **General:** A((n athlete)) person shall be considered a member of the Association in which the ((athlete)) person is a bona fide resident except as otherwise provided in paragraph ((B))C below:
- 1** **Attached athletes:** All individual athletes shall be designated Unattached athletes unless at least one of the following is true: ((In order for an athlete to compete as a representative of a national club or of a local club, educational institution, or other organization, that organization must be a member in good standing of USATF:))
- Club attachment:** The athlete has indicated to the local registrar in the most recent written communication regarding attachment status (either on the most recent membership application or otherwise), an affiliation with an eligible club. In such cases, the athlete shall be determined to be attached to, or affiliated with this eligible club, but shall not be determined to have represented the eligible club unless she or he meets or has met one of the provisions of subparagraph (b) below. If the most recent membership application does not indicate an affiliation with an eligible club, the athlete is determined to be unattached except as otherwise provided in this regulation; or ((athletes belonging to a national club shall be considered members of the associations in which they reside, unless paragraph B below is applicable. National clubs shall not be eligible to compete for Association team championships, but athletes belonging to national clubs may compete in their Associations' championships and shall be scored as though they are unattached athletes; or))
- Club representation:** The athlete has officially scored for an eligible club in team competition or declared the intention to represent an eligible club in team competition, at a USATF sanctioned competition in the previous 90 days. In such cases, the athlete shall be determined to be attached to this eligible club and to have represented this eligible club. ((Local clubs, educational institutions, and other organizations: An athlete who is not a member of a national club (or is only by **REASON** of subparagraph C-3-c below) may compete as a representative of any local club, educational institution, or other organization that is a member of the athlete's Association. Any such athlete shall score for the athlete's team in any championship or other competition.;))

2 Unattached athlete: All athletes who are not determined to be attached to an eligible club are designated unattached athletes. ((An unattached competitor is an athlete member who represents no club, educational institution, or other organization.)) An unattached athlete may compete in the Association in which the athlete is a member. An unattached athlete ((shall)) may be identified at athletics events with the Association ((place of residence)) in which he is a member, his place of residence, his educational institution, or his sponsor, and not with a club. Examples of this would be "John Doe, unattached (Mid-Atlantic)," and "John Doe, Unattached (Philadelphia, PA);"

3 Sponsorship affiliation: In addition to or instead of a club affiliation, an athlete may choose to be affiliated with a sponsor. Correct identification of the sponsor is the sole responsibility of the athlete, and USATF reserves the right to not recognize a sponsorship affiliation which it deems is not in the best interests of the sport;

((3))4 Notification of changes: An athlete member who wishes to change ((representation)) attachment status or switch club affiliation shall notify the ((local)) registrar of his Association in writing prior to the effective date of the change. Such notification may be done on the athlete's most recent membership application (i.e. at the time of membership renewal) or another form of written communication, and shall be determined to supersede any previous notification by the athlete regarding attachment status; ((and))

((4)) 5 Fees for changes: There shall be no fees charged for changes of attachment status; and ((All applications for changes of representation must be accompanied by a fee, if any, to be determined by the local membership committee and/or local sport committee.))

6 Responsibility: Compliance with the rules and procedures regarding attachment status is the responsibility of the individual athlete and any Eligible Club with which the athlete is affiliated.

((B)) C Residency exceptions: An Association may permit a((n athlete)) person who is a bona fide resident to be a member of another Association by agreement of the two Associations. Agreement may concern individual ((athletes)) persons or all ((athletes)) persons who reside in a certain area. A((n athlete)) person who is unable to obtain an agreement of the two Associations may appeal to the NABR, which shall conduct a hearing by conference call and make a determination on the basis of what is in the best interests of the sport and of the ((athlete)) person making the appeal.

((C)) D Transfers:

1 Between Associations: A member may transfer from one Association to another at any time, subject to the residency requirements of paragraphs B and C of this Regulation. ((In order to transfer membership from one Association to another, an athlete shall present a document from the previous Association indicating the last date of competition in an attached status and that the athlete is in good standing in that Association.))

a End of membership year: If the effective date of the transfer is to occur at the end of a calendar year, the registrar of the new Association shall be notified either through the membership renewal process or directly in writing. No approval is required for such a transfer;

b Other time of year: If the effective date of the transfer is to occur at any time other than the end of a membership year, the registrar of both Associations shall be notified either through the membership renewal process or directly in writing. In such cases, the approval of both registrars is required.

2 Between clubs(/organizations): To transfer ((representation)) affiliation from one club(/organization) to another, an athlete ((must)) shall serve ninety (90) days in "unattached" status from the date of the last competition in which the athlete represented a club(/organization) (see subparagraph 7.B.1.b above), regardless of residency, unless the athlete falls within one of the following exceptions: ((herein. National clubs are also subject to Regulation 8-C (page 110); and))

((3 Exceptions))

- a Student:** An athlete who is a member of a club ((or organization)) who wishes to compete as an undergraduate student for a college or university (two- or four year institution) shall be automatically released without notice by the club ((or organization)) upon commencement of the collegiate season to compete for that college or university in open competition (so long as the collegiate team is a member of USATF) and shall similarly be automatically released without notice by such school immediately upon termination of such season to represent ((the)) an eligible club ((or organization of the athlete's choice)). Verification of collegiate track and field season commencement and termination dates ((must)) shall be provided by the athlete upon request of ((either)) the ((local committee or)) Association ((membership committee involved));
- b Educational institutions, Armed Forces, corporations, and other organizations:** In competitions with team awards and/or divisions that allow teams other than USATF member clubs to compete, an event director may determine that an attached athlete may compete at that event for a team other than his USATF member club, his member club, or both. Examples of this would be an event with a corporate team division, or a road marathon relay ((An athlete member on active duty in the Armed Forces of the United States may, upon receiving permission from the local membership committee, represent in open competition the military organization or the Athletics club to which the athlete belongs, or both. Any points scored by such athlete shall count for the athletics club, except where a point trophy is advertised to be contested by military organization));
- c Race walker:** An athlete may ((compete as a member representative of a club or organization)) represent an eligible club in race walking and ((for)) another club ((or organization)) in another Athletics discipline, provided the two clubs((or organizations)) involved do not both participate in race walking. For example, an athlete may race walk for one club ((that has no running program)), and run for another club, ((that)) provided the second club has no walking program; and
- d Waiver:** The local or national membership committee may waive the ninety (90) day unattached period required by subparagraph ((C))D-2 above if it determines that the change in ((organization)) affiliation was caused by events outside the control of the athlete involved and is in the best interests of athletics or the athlete.

REASONS:

1. Eliminate National Clubs and add a "sponsor" designation. Not sure if this runs us afoul of any rules, but since it is happening in practice, we should try to find a way to handle it. My wording definitely needs some work, but I made a first stab at it.
2. Change "athlete" to "person" or "member" so it covers all members
3. Clarify what constitutes having "represented" a club, and when an athlete is "unattached"
4. No longer consider members of educational institutions or other organizations "attached" for USATF purposes.
5. Indicate that there is no fee for changing attachment status.
6. Clarify that compliance with this Regulation is the responsibility of the athlete and the club.

7. I left out 7.C.3.a regarding student affiliation. One of my purposes is to remove competing for college as being an "affiliation". We may need to put in something about having clubs "release" their collegiate athletes during the college season, so as not cause any NCAA eligibility problems. But in practice, the NCAA doesn't care about the semantics about "automatically releasing" an athlete from a club. Realistically, trying to keep track of college "affiliation" is not necessary or reasonable.
8. Clarifies that corporate and other "non-USATF" team prizes are considered completely separate from affiliation issues. (This opens the way to have "shoe company" competition at XC nationals, which may ease the blow of getting rid of national clubs).
9. Streamlined armed forces section - we don't care about representation, just want to make sure we are as inclusive as possible.
10. Changed the example in the race walking section - the example given did not match the wording. I changed it to match my understanding of the rules.

Item R28

Jim Murphy, L&L chair on behalf of the National Office - 5

Amend Regulation 7 (Page 89) as follows:

- A General:** An athlete shall be considered a member of the Association in which the athlete is a bona fide resident except as otherwise provided in paragraph B below.
- 3 Notification of changes:** Only an athlete, or his/her legal guardian, may give notice of a change of representation. An athlete member who wishes to change representation shall notify the local registrar in writing prior to the effective date of the change; and
 - 4 Fees for changes:** All applications for changes of representation must be accompanied by a fee, if any, to be determined by the local membership committee and/or local sport committee.
- C Transfers:**
- 2 Between clubs/organizations:** To transfer representation from one club/organization to another, an athlete must serve ((ninety (90))) sixty (60) days in "unattached" status from the date of the last competition in which the athlete represented a club/organization, regardless of residency, unless the athlete falls within one of the exceptions herein. National clubs are also subject to Regulation 8-C (page 90); and
 - 3 Exceptions:**
 - a Student:** An athlete who is a member of a club or organization who wishes to compete as an undergraduate student for a college or university (two- or four-year institution) shall be automatically released without notice by the club or organization upon commencement of the collegiate season to compete for that college or university in open competition (so long as the collegiate team is a member of USATF) and shall similarly be automatically released without notice by such school immediately upon academic eligibility period ((termination of such season)) to represent the club or organization of the athlete's choice. Verification of collegiate academic eligibility period ((track & field season)) commencement and termination dates must be provided by the athlete upon request of either the local committee or Association membership committee involved;
 - b** [no change in language]

- c **Race walker:** An athlete may compete as a member representative of a club or organization in race walking and for another club or organization in another Athletics discipline, provided the two clubs or organizations involved do not both participate in race walking. For example, an athlete may race walk for one club that has no running program, and run for another club that has no race walking program; and
- d **Waiver:** The local or national membership committee may waive the sixty (60) ((ninety (90))) day unattached period required by subparagraph C-2 above if it determines that the change in organization was caused by events outside the control of the athlete involved and is in the best interests of athletics or the athlete.

D no change in language]

E Resolution of disputes: It shall be the responsibility of the athlete to give proper notice of a change of representation. In the event of a dispute among and/or between clubs, educational institutions, organizations, and an athlete regarding a transfer of representation, the athletes written designation of representation shall be determinative.

Reason: To clarify procedures for resolving disputes about changes in representation and make the system quicker.

Item R29

Kuscsik - 3

Amend Regulation 7-C-1 (Page 89) as follows:

- 2 **Between Associations:** In order to transfer membership from one Association to another, an athlete shall present a document from the previous Association indicating the last date of competition in an attached or unattached status and that the athlete is in good standing in that Association:

Reason: There are no directions for an unattached athlete to transfer between Associations.

Item R30

Submitted by Associations Executive Committee and Bill Roe - 5

Amend Regulation 8 (page 90) as follows:

REGULATION 8
CLUBS

A Definition: Clubs are organizations of athletes and others which compete in USATF programs as teams or individuals representing the club. There shall be various types of USATF clubs, based on the ((geographic location of their membership and/or the)) types of programs and purposes they serve. ((While clubs may be of only one geographic type, they)) Clubs may have more than one purpose.

((B Geographic types:

- 1 **Association clubs** shall become members by joining the Association in which they are located; and
- 2 **National clubs** are those clubs which meet the requirement of paragraph E below

C)) B Purposes:

- 1 **Competitive:** ((Association or national c)) Clubs which primarily prepare athletes for competitive opportunities shall be referred to as competitive clubs;
- 2 **Affiliated:** ((Association c)) Clubs which primarily stage events or provide competitive opportunities to the public shall be referred to affiliated clubs;
- 3 **Training:** ((Association c)) Clubs which exist to provide non-collegiate athletes training at an educational institution's facilities shall be referred to as training clubs; and
- 4 **Elite development clubs:** USATF may designate a member club as an Elite Development Club. These clubs may provide coaching, training groups, facilities, and/or travel to events.

((D)) C Club names: Internal grievance proceedings may be instituted in situations regarding disputes over the naming of clubs. Generally these proceedings may be instituted when:

- 1 **Duplication:** Two (2) clubs choose the same or confusingly similar names (except with the concurrence of both clubs);
- 2 **National team:** A club uses a name that could reasonably be interpreted to refer to a "national team;"
- 3 **Sponsorship:** A club uses a name which causes public confusion with USATF-related sponsorship or advertising; or
- 4 **Trademark:** A club uses a trademark or service mark of USATF or the USOC (See Article 19, page xx).

((E Special: . . .)) Delete Regulation 8-E in its entirety

((F)) D Conflicts of interest: No club shall represent a member athlete in any transaction if such a representation is a conflict of interest.

REASONS:

Eliminate national clubs. There are several reasons for this:

1. There are few if any official USATF competition opportunities for national clubs any more. The Winter National Cross Country Championships is the primary one. Several of the road race championships have national club competition, but in most cases, it is an afterthought on the part of the clubs.
2. Many of the national clubs are run by shoe companies, and it is their very lack of desire to have meaningful national club competition that has led to its demise. These companies, rightfully so, are concerned with exposure, and the exposure of a logo on a winning jersey and other jerseys in the top ten is better than that of a winning team.
3. There are a small number of national clubs that do train together and compete together, although their number is not getting any larger. However, these groups can, and in some cases already have, become Association clubs in the Association in which they are based. Since there is little or no opportunity for national club competition, this rule change will actually enhance the competition opportunities for clubs because they will now be able to compete in their Association's championships.
4. The proposed rule changes to Regulation 7 allow for an event director to stage an event with any form of team competition they desire. In practice, this has been happening for a long time (Penn Relays), but now it will be official. This means that there will be no hindrance to staging events that take advantage of the training and sponsorship groups that currently are in the form of national clubs.

5. Changes to Reg 7 also allow for a new sponsorship designation, in addition to club affiliation. This will allow the elite athletes to still represent the shoe companies the way they did before, but they will also be able to represent a local club that they train with if they so desire. It also will help the local development clubs, who develop athletes into emerging elite, only to lose them to a national shoe company roster once they reach national qualifying level.

Item R31

Submitted by Mark Cleary - 6

Amend Regulation 8-E-1 (Page 90) as follows:

- 1 **Limitation:** A national club shall be limited to competitions at the senior and masters level.

Further

Amend Regulation 8-E-4 by adding:

- i The logistical-support and educational requirements enumerated in subsections c and f of this section shall not be binding upon masters clubs.

Item R32

Koch - 5

Open item to amend Reg. 10 (Pages 94-96) to adopt any of the Independent Commission's recommendations deemed appropriate.

REASON: To review and consider the recommendations.

Item R33

Jim Murphy, L&L chair on behalf of the National Office - 2

Delete Regulation 10-A (Pages 91-94) in its entirety.

Item R34

Jim Murphy, L&L chair on behalf of the National Office - 5

Amend Regulation 10B (Pages 94-96) as follows:

**REGULATION 10((B))
DOPING CONTROL**

This Regulation 10((B)) shall apply to all doping controls conducted on or after December 1 ((2)), 200((0)) 1.

A Definitions:

- 8 **USADA:** The United States Anti-Doping Agency, 1265 Lake Plaza Drive, Colorado Springs, CO 80906; Telephone 719/785-2002 or (866) 601-2632; <http://www.usantidoping.org>

- B Doping programs:** USATF participates in two doping control programs conducted by the USADA, under the auspices of the USOC, and the IAAF as follows:
- 1 In-Competition Program (ICP):** This program involves the testing of athletes during USATF sanctioned events for prohibited substances and techniques. The selection of athletes shall be pursuant to procedures established by either the USADA, IAAF and/or USATF Protocol. The organization responsible for drug testing will determine which protocol will apply; and
 - 2 No-Advance-Notice Program (NAN):** This program involves the testing of selected athletes for prohibited substances and techniques. The NAN shall include a program of unannounced, walk-up testing. The selection of those athletes to be tested pursuant to the NAN program shall be determined by USATF in conjunction with USADA on the one hand or by the IAAF, on the other hand. Athletes that are eligible to be drug tested, pursuant to this provision, are required to keep one (1) current address on file with USATF and USADA, and must notify USADA and USATF if s/he travels away from this location for more than two (2) days. Failure to adhere to this requirement may result in the athlete being charged with a doping offense. Those athletes wishing to be removed from the NAN program must meet the retirement requirements set forth in subparagraph E below.
- C Anti-doping program:** The applicable IAAF, USADA and/or USOC protocols, or other USATF approved protocol. During the Olympic and Pan American Games, the applicable Olympic Movement Anti-Doping Code shall govern doping control.
NOTE: The text of the applicable IOC, IAAF, USADA and/or USOC rules, protocols, and guidelines, relating to doping control in effect as of January 1, 2001, are set forth in the attached exhibits. These documents may be amended, from time-to-time. Check the USATF web site for updates or contact USATF's legal department.
- D Disciplinary procedures:** The disciplinary proceedings related to domestic positive drug tests of USATF athletes shall be conducted by USADA, on behalf of USATF.
- ((1 **Proceedings:**))When USATF is notified by the IAAF that an athlete's "A" sample has tested or has been deemed positive for a prohibited substance, the matter shall be referred to USADA by USATF for a determination of whether a doping offense has occurred.

Reletter accordingly

((6))5 Separate doping offenses: In addition to all doping offenses defined in IAAF Rules 55 and 56 (pages ((1))139 – 140 following shall be regarded as separate doping offenses:

- G Reinstatement:** ((Applications for reinstatement shall be made in accordance with Regulation 12 (page 100).)) An athlete who has been declared ineligible and subsequently successfully completes reinstatement drug testing pursuant to IAAF Rule 57.5, shall be automatically reinstated upon issuance of a reinstatement letter by USATF.
- I Notification of penalties:** If the person charged has been declared ineligible by an arbitration panel, the CEO shall notify him or her of the penalties imposed by means of a letter sent by facsimile transmission and/or overnight mail.

K Confidentiality ((and publication)) of test results and doping offenses: Except as provided in ((this)) paragraph L below, USATF shall only disclose such information related to drug testing matters as is appropriate and necessary to fulfil its obligations to the worldwide Olympic anti-doping effort, and in the event, only to the appropriate representatives of the relevant Olympic drug testing authorities – USOC, USADA, IAAF, WADA and IOC,((no information shall be disclosed with respect to doping matters handled by USADA.))

L Publication of doping test results: USATF shall publish, on a quarterly basis, the names of all USATF athletes who have tested negative during in-competition and out-of-competition drug testing. USATF shall publish the names of athletes who have been found to have committed a doping offense, at the conclusion of the entire disciplinary process; provided, however, that the publication by another Olympic drug testing authority of an athlete’s doping offense shall satisfy USATF’ publication obligation related thereto. ((The names of athletes who have tested negative or who have provided valid excuses for failure to appear for testing shall, upon a final decision having been rendered, be published by USATF. The names of athletes determined to have committed a doping offense, shall be published by USATF only after an athlete has exhausted all the domestic administrative proceedings available. Any other information will be made available only with prior consent of the athlete.))

NOTE: If the athlete or the athlete’s representatives breaches confidentiality, USATF’s ((may make an appropriate)) response shall not constitute a breach of confidentiality.

This whole regulation is being re-written by the National Office with input from the AAC. Submission to follow.

Item R35

Submitted by Law & Legislation - 4

Append the following to the text of Regulation 10-K (page 96):

In cases arising from samples taken on or after December 1, 2001, USATF may disclose such information as is required by and to (1) any U.S. Court of competent jurisdiction, (2) USADA, and (3) the IAAF.

REASON: We need to not be seen as hiding things.

Item R36

Rosado-Kuscsik-Kolling - 5

Amend Reg.11 (Page 99) as follows:

I Hearings:

3 Hearing record:

a In proceedings conducted by USATF, the ((hearing panel)) National Office shall arrange for a transcript or recording of the proceedings to be made ((and kept)). These recordings and transcripts shall be retained by the National Office and shall be made available to the appellate tribunal in the case of an appeal and shall be kept confidential. Such transcripts or recordings shall be made available to any party to the proceeding seeking a copy.

B An official transcript((s)) or recording((s are optional)) is highly recommended for hearings conducted by an Association. Any party to the proceedings may retain a court reporter or other competent individual to provide a transcript or recording of the hearing at their own expense. If made, ((S))such transcripts or recordings shall become the official record of the proceedings and shall be retained by the Association. The transcripts or recordings shall be made available to ((for all the parties)) any party seeking a copy at their own expense.

REASON: It is extremely difficult for a NABR panel to review an Association appeal if there is no record of the proceedings. Having a recording of the proceedings will at least preserve a record if there is an appeal.

Item R37

Rosado-Kuscsik - 2

Amend Reg.11-K-6 (Page 99) as follows:

6. **Appellate procedure:** Appeals shall be made by written presentation or brief and may also be made orally. In an appeal, all parties shall present their reasons why the decision appealed from is correct or incorrect, as the case may be. The appellant shall bear the burden of ((persuasion)) proving that the grievance or disciplinary decision was clearly erroneous. No new evidence may be presented to the tribunal unless circumstances have changed or new facts have been discovered that were unavailable at the time of the hearing. In such cases, the tribunal may direct that such matters be presented to it, provided that all parties involved in the appeal have been given notice and are prepared at the time of the appeal to respond to the changed circumstances or previously undiscovered or unavailable facts. If an appellant fails to appear on the date set for the arguments of the appeals, and no continuance has been granted by the tribunal, the appeal shall be deemed abandoned. After the appeal has been heard, the tribunal may confer by telephone conference call to arrive at its decision.

REASON: We should be consistent throughout the regulation. We refer to standard in **K1** yet leave it out in this section where I believe is the more appropriate section.

Amend Regulation 13 (Page 101) as follows:

REGULATION 13 A

((COMMITMENTS AND)) CONDUCT OF NATIONAL TEAM ATHLETES ((AND STAFF))

A **National team participation:** Selection to and participation in USATF national team competition is a privilege accorded to those eligible athletes who agree to abide by, and do abide by, the applicable rules and regulations of USATF, the IAAF, the USOC, the IOC or the laws of the country in which the national team competition is being held. The privilege of national team participation may be withdrawn due to the violation of an applicable rule and/or regulation of USATF, the IAAF, the USOC, the IOC or laws of the country in which the national team competition is being held. No athlete will have the privilege of national team participation withdrawn, after having been extended the privilege in writing, without the opportunity for an administrative hearing as provided in this Regulation. The decision of a national team coach not to enter an athlete who is a member of a national team in a particular race or competition shall not be deemed a withdrawal or denial of national team participation for purposes of the preceding sentence.

B. **Athlete commitment:** The commitment of an athlete to participate on a USATF national team and to abide by the rules and regulations of USATF, the IAAF, the USOC, and the IOC, shall be evidenced by any one or combination of the following actions by the athlete:

- 1 Becoming a member of USATF;
- 2 Execution of an agreement stating his/her intention to be a member of a USATF national team; and/or
- 3 Accepting delivery from USATF of equipment, clothing, airline tickets and similar items customarily provided only to USATF national team members.

((Written agreement: Individuals selected or elected to represent the United States in international competition shall enter into a written agreement setting forth the obligations and expectations of their participation. The written agreement shall include the date and place of the competition, the text of this Regulation, and that part of Regulation 11 (pages 97-99) explaining the hearing process. The staff member who is taking the individual's commitment must make specific reference to these regulations.))

((B))C **Failure to participate:** It shall be a breach of his or her commitment to the USATF national team for an athlete to:

1. fail or refuse to participate in any competition for which he or she has committed to participate,
2. fail to adequately notify the national team coach, manager, team leader or the National Office, at least seventy-two (72) hours (if traveling with the team or delegation), or seven (7) days (if not traveling) prior to the scheduled competition, of his or her inability to participate on a national team, unless he or she was precluded from timely communication by extraordinary circumstances.

3. fail to appear for the scheduled departure without having notified the appropriate coach, manager, team leader, or the National Office at least seventy-two (72) hours prior to departure, unless she or he was precluded from timely communication by extraordinary circumstances..(Any individual who, without reasonable cause, fails to participate in any such competition for which he or she has signed an agreement to participate shall be in breach of that commitment. Furthermore, should any individual fail for any reason to participate in such a competition, and fail adequately to notify the appropriate coach, manager, team leader, or the National Office at least seventy-two (72) hours (if traveling with the team or delegation) or seven (7) days (if not so traveling) prior to the scheduled competition of his or her inability to participate, he or she shall be in breach of his or her commitment, unless he or she was precluded from timely communication by extraordinary circumstances. In addition, should any athlete scheduled to travel with the team to such competition fail to appear for the scheduled departure without having notified the appropriate coach, manager, team leader, or the National Office at least seventy-two (72) hours prior to departure, he or she shall be in breach of his or her commitment, unless he or she was precluded from timely communication by extraordinary circumstances.))

C Responsibilities of national team members: All members of USATF national teams are required to:

- 1 Conduct themselves at all times as goodwill ambassadors for the USATF national team and the United States of America, and refrain from any act(s) that may reflect unfavorably upon the USATF national team, the sport of track and field, USATF or the United States of America.
- 2 Dress appropriately and respectfully for all official national team functions (including training session, competitions, press conferences, award lunches and dinners, receptions etc.) wearing and using the apparel and products of USATF's national team apparel sponsor; provided, however, that at the Olympic Games, Pan American Games and World University Games, the official presentation uniforms and clothing will be provided to the national team by the United States Olympic Committee may be worn at certain designated times and functions.
- 3 Attend functions, meetings, banquets, parades and other USATF national team activities, as required, wearing the apparel or using the products of USATF's national team apparel sponsor
- 4 Honor their commitment to train and report to compete.

The failure of any national team athlete to abide by the above described responsibilities shall result in the discipline of the athlete as provided in this Regulation or in the national team agreement signed by the athlete.

((C))E Penalties: An allegation that an athlete has violated his/her commitment to a USATF national team, if made while outside the United States, shall be heard by a three (3) person panel comprised of one individual selected by the national team coach, one individual selected by the national team athlete representative and one individual selected by the two previously selected individuals, within twenty-four (24) hours of the filing of a written complaint with the national team manager, or head coach. At any other time, ((H))hearings regarding alleged breaches of national team commitments shall be conducted in accordance with Regulation 11. Although the ((coaches or team leaders)) hearing panel may recommend the imposition of a more severe penalty, as well as monetary damages, ((for the breaches above stated)) the following minimum penalties shall be ((enforced)) imposed as appropriate, if an athlete is found in violation of his or her commitment:

- 1 **((First offense))** The athlete shall receive a ((written)) public reprimand, and, if ((Should)) the athlete ((be)) is receiving payments pursuant to USATF-sponsored financial aid programs, those payments shall be discontinued for a period of not more than twelve (12) months;
- 2 **((Second offense))** The athlete shall receive a ((written)) public reprimand((.) and ((T))the athlete shall not be eligible for USATF-sponsored financial aid programs for a period of twelve (12) or more months; or
- 3 **((Third offense))** The athlete shall immediately be suspended and rendered ineligible to participate in certain designated competitions ((the national championships,)) and shall be barred ((for a period of one (1) year)) from representing the United States as a member of any USATF national ((sanctioned international competition)) team(s), for the period of one (1) or more years.

In addition, in the appropriate circumstances, the athlete may be required to issue a public apology, prior to regaining his/her privilege of participating on future USATF national teams.

REGULATION 13 B

CONDUCT OF NATIONAL TEAM DELEGATION AND STAFF

- A National staff participation:** Selection to and participation as USATF national team staff member is a privilege accorded to those persons who agree to abide by, and do abide by, the applicable rules and regulations of USATF, the IAAF, the USOC, and the IOC. The privilege of national team staff service may be withdrawn due to the violation of an applicable rule and/or regulation of USATF, the IAAF, the USOC, the IOC or illegal or immoral conduct. No person will have the privilege of national team staff service withdrawn without the opportunity for an administrative hearing as provided in this Regulation.
- B National team delegation and staff commitment:** The commitment of any person to serve on a USATF national team staff and abide by the rules and regulations of USATF, the IAAF, the USOC, the IOC and the laws of the country in which national team competition is being held, shall be evidenced by any one or combination of the following actions:
- 1 Becoming a member of USATF;
 - 2 Execution of an agreement stating his/her intention to be a member of a USATF national team staff;
 - 3 Accepting delivery from USATF of equipment, clothing, airline tickets and other items customarily provided only to USATF national team staff members.

C Failure to participate: It shall be a breach of his or her commitment to the USATF national team staff for a person to:

- 1 Fail or refuse to perform the duties incidental to his or her selected position;
- 2 Fail to adequately notify the USATF President, national team head coach head manager or the National Office, at least seventy-two (72) hours (if traveling with the Staff or delegation), or seven (7) days (if not traveling) prior to the scheduled competition of his or her inability to fulfill his or her functions as a national team staff member, unless he or she was precluded from timely communication by extraordinary circumstances.
- 3 Fail to appear for the scheduled departure of the USATF national team staff without having notified the USATF President, national team head coach, head manager, or the National Office at least seventy-two (72) hours prior to departure, unless he or she was precluded from timely communication by extraordinary circumstances.

D Responsibilities of national staff members: All members of USATF national team staff members are required to:

- 1 Conduct themselves as a goodwill ambassadors for the USATF national team and the United States of America at all times, and refrain from any act(s) that are illegal or immoral and that may reflect unfavorably upon the USATF national team, the sport of track and field, USATF or the United States of America.
 - a. Wear and use the designated national team staff apparel and products, during the entire duration of his or her service as a national team staff person, including but not limited to during travel, at all official USATF national team staff functions (including training sessions, competitions, press conferences, dinners, receptions etc.); provided, however, that at the Olympic Games, Pan American Games and World University Games, the official presentation uniforms and clothing will be provided by the United States Olympic Committee may be worn at certain designated times and functions.
 - b. Attend functions, meetings, banquets, parades and other USATF national team activities, as required, wearing the apparel and using the products of USATF's national team apparel sponsor.
 - c. Devote their full time focus and efforts to their service as a national team staff member.
 - d. Consent to conduct of background check by USATF.

The failure of any national team staff member to abide by the above-described responsibilities shall result in the discipline as provided in this Regulation or in the national team agreement signed by the staff member.

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E Penalties: An allegation that any person has violated his/her commitment as a USATF national team staff member, if made while outside the United States, shall be heard by a three (3) person panel comprised of one individual selected by the national team staff member charged with the violation, one individual selected by the USATF Director of Elite Athlete Programs or his/her designee and one individual selected by the chair of the USATF High Performance Division, within twenty-four (24) hours of the filing of a written complaint with the national team staff manager, or head coach. At any other time, hearings regarding alleged breaches of commitments by national team staff members shall be conducted in accordance with Regulation 11. Although the hearing panel may recommend the imposition of a more severe penalty, as well as monetary penalty, the following minimum penalties shall be enforced if a national team staff member is found in violation of his or her commitment:

- 1 The national team staff member shall receive a letter of reprimand.
- 2 The national team staff member shall receive a public reprimand. In addition, in the appropriate circumstances, the national team staff member may be required to issue a public apology; or
- 3 The national team staff member shall be rendered ineligible for selection or election to participate as a member of any USATF national team staff, for the period of one (1) or more years. In addition, in the appropriate circumstances, the national team staff member may be required to issue a public apology.

Item R39

Jim Murphy, L&L chair on behalf of the National Office - 5

Amend Regulation 14 (Pages 102-103) as follows:

E Sanction award disclosure requirements:

- 4 Doping clause:** In the case of international sanctions, national championships, trials competition for the selection of international teams (other than Masters), or when doping controls will be conducted, contains the following statement, unless it is published instead in related informational materials:

“Athletes who participate in this competition may be subject to formal drug testing in accordance with USA Track & Field rules and IAAF rules, and in accordance with USOC, USADA or IAAF procedures. Athletes found, after a disciplinary hearing, to be positive for prohibited substances, as defined by the IOC and IAAF, or who refuse to be tested, will be disqualified from this event and ((will)) may lose eligibility for future competitions. Any prize money payable to an athlete who has tested positive shall be with held until the final disposition ((determination)) of ((the)) all disciplinary proceedings ((process)). BEWARE: Some prescription, over-the-counter medications, and nutritional supplements may contain prohibited substances. Information regarding drugs and drug testing may be obtained by calling the ((USOC)) USADA Reference Line at 1-800/233-0393.”

- 2 Incident report:** If an injury has occurred to an athlete, official, volunteer, spectator or passerby, the sanction holder shall issue a detailed incident report to USATF, within five (5) days of the conclusion of the sanctioned event.
- 4 ((3)) Other:** Such other information required by the CEO, President, or Board concerning the sanctioned event.

REASON: Revisions reflect advise of outside legal counsel, compliance with new drug testing protocols, and risk management planning.

Item R39a

Submitted by Bob Bowman- 5

Amend Regulation 14.B.3 by adding subparagraph c as follows:

c. Schedule: Established that there are no scheduling conflicts with other similar competitions held in the hosting association.

Reason: Article 3.B lists the duties of USATF. The second duty listed is "coordination of scheduling" which is defined as "Minimizing through coordination with other sports organizations, conflicts in the scheduling of all practices and competitions in Athletics."

Item R39b

Submitted by Bob Bowman - 5

Amend Regulation 14 Last paragraph references only subparagraph A-8. Why not the others?

Item R39c

Submitted by Bob Bowman - 5

Amend Regulation 14.B.3.b references subparagraphs E-1(a), (b) and (c) which do not exist.

Item R40

Submitted by Bill Roe - 5

Amend Regulation 14 C (Page 102) by adding to the following:

Sanction applications should generally be submitted thirty (30) days prior to the event, and in no case shall be submitted less than [ten (10) days prior][a time frame acceptable for the processing of needed certificates of insurance]. Additional fees and charges may be levied to normal charges for late applications.

REASONS: We need the language to allow for late charges.

Item R41

Submitted by Associations Executive Committee - 5

Amend Regulation 15-A-1-a (page 104) as follows:

- a **Membership:** Associations shall be required to maintain minimum levels proposed by ((set by the Member Services Committee, in consultation with)) the Associations Committee((,)) and approved by the Board. . .

Further, Amend Regulation 15-A-1-b (page 104) as follows:

- b **Other categories:** Associations shall be required to fulfil at least six of the following eight requirements. The minimum levels shall be proposed by ((set by the Member Services Committee, in consultation with)) the Associations Committee((,)) and approved by the Board...

Further, Amend Regulation 15-A-1-c (page 104) as follows:

- c **Revision to categories:** The ((Member Services Committee, in consultation with the)) Associations Committee((,)) may propose and the Board ((of Directors)) may approve the addition and removal of categories and minimum standards;

REASON: The Associations Committee should be proposing Association standards. The role of the Members Services Committee should be to make sure that rules are followed, not to propose the rules themselves.

Item R41a

Submitted by Bob Bowman and Scott Davis - 5

Amend Regulation 15.A.1.a on Membership Minimum standards, by deleting the following two levels:

((ii Dues-paying members per 100,000 population in the Association;))

((iv Organizational members per 100,000 population in the Association;))

Reason: This is a greatly misleading indicator of an Association in good standing. Regardless of the current minimum standards for these two indicators as set by the Member Services Committee, these two standards favor the smaller populated associations over the larger populated associations, totally ignoring the quality of programs in these associations. Looking at the "2000 Association Accreditation Statistics and Reports", it is interesting to note that such associations as Wyoming with 123 members and Nevada with 191 members meet the above ii standard, whereas such associations as Southern California with 2982 members, Mid-Atlantic with 1599 members, and Metropolitan with 1499 members do not. It is a grossly oversimplification to assume that the larger populated associations have an equal chance of meeting these standards.

Item R42

Submitted by Associations Executive Committee - 5

Amend Regulation 15-A-1 (page 104) as follows:

- 1 **Minimum standards:** In order to maintain good standing, an Association shall be required to meet the following standards:
 - a **((Membership))Required standards:** Associations shall be required to maintain minimum standards and membership levels set by the Member Services Committee, in consultation with the Associations Committee, and approved by the Board in each of the following categories. Such membership levels may vary for individual Associations or categories of Associations. Standards and membership l((L))evels are:
 - i Dues-paying members;
 - ii Dues-paying members per 100,000 population in the Association;
 - iii Organizational members;
 - iv Organizational members per 100,000 population in the Association;
 - v Member officials;

- vi Association documents:** Associations shall be required to submit to the USATF National Office a copy of its organic documents, as set forth in Article 6;
 - vii Annual meeting:** Associations shall hold an annual meeting; and
 - viii Financial report:** Associations shall be required to submit to the USATF National Office annually a copy of the 990 or 990EZ (or such form as shall replace them at the discretion of the Internal Revenue Service) tax form for the Association. If the Association is not required to file the tax form by the IRS, they shall submit a completed 990 EZ to the National Office.
- b Other ((categories))standards:** Associations shall be required to fulfil at least six of the following ((eight))nine requirements. The minimum levels and standard definitions shall be set by the Member Services Committee, in consultation with the Associations Committee, and approved by the Board unless otherwise specified. Each Association shall:
- ((i** have its organic documents (see Article 5, page xx) on file with the National Office;
 - ii** hold an annual meeting;
 - iii)) i** hold association championships in each sport committee's discipline;
 - ((iv)) ii** sanction a minimum number of events each year;
 - ((v)) iii** sanction a minimum number of events each year per 100,000 population in the Association;
 - ((vi)) iv** be represented by a minimum number of delegates at the Annual Meeting ((,including at least one representative at each sport committee meeting));
 - v** be represented by one or more representatives at each session of the Associations Committee meeting at the Annual Meeting;
 - ((vii)) vi** maintain a viable web site; ((,and)
 - vii** mail and/or e-mail at least one newsletter per year to its members; ((,and))
 - viii** host ((conduct)) at least one Coaches' Education school every four years; and
 - ix** attend at least one Association workshop every two years;

Further, amend 15-A-2-e as follows:

- e Approval of plans:** All plans for improvement, and proposed boundary changes submitted by Associations before December of the first year, shall be subject to approval by the Member Services Committee or its designated subcommittee by the end of December of the first year...

Further, amend 15-A-2-j-v and vi by replacing the language with the following:

- v Decertification of an Association; or
- vi Any recommendations for boundary changes (with or without decertification), including but not limited to assignment of part or all of the territory to one or more new or existing Associations.

REASONS:

1. Since having organic documents on file is NOT optional according to Article 6, it should not be optional in Reg 15.
2. Make the Association annual meeting required since it is effectively required by the association election procedures section of this Regulation.
3. Add several "other categories" and subdivide some existing ones
4. Remove the attendance of sport committee meetings at Annual Meeting requirement – it is currently very difficult to obtain accurate data on this.

5. Clarify that boundary changes can be approved by the Member Services Committee (and therefore submitted to the Board) after the first year of the accreditation process in addition to after the second year. Combined with proposed changes to Article 6, this also makes it clear that boundary changes are part of the accreditation process, something which is implied but not clear with current wording.
6. Expand the definition of the actions resulting from accreditation to include any possible boundary changes - currently it does not technically allow for something like two associations agreeing to moving one county from one to another.

Item R43

Submitted by Bill Roe with Andy Martin

Amend Regulation 15-A-1-b (page 104) as follows:

- b Other categories:** Associations shall be required to fulfil at least six of the following eight requirements. Items (i) and (ii) below must be included in meeting the minimal requirements of six. In addition, in order to count a championship as assisting in meeting requirement (iii), proof must be provided upon demand that the championship was advertised at least two (2) months prior to the entry deadline, that notice was distributed in a timely manner to an appropriate audience, including non-members who potentially could become members as a condition of their participation, and that the competition was conducted in a professional manner. The minimum levels shall be set by the Member Services Committee, in consultation with the Associations Committee, and approved by the Board unless otherwise specified. Each Association shall: ...

REASON: No Association should be accredited without their organic documents on file or holding an annual meeting. Additionally, the standards for a "championship" are non-existent, and many events have added the tag line "championship" just to satisfy the requirement, when indeed no effort or thought have gone into the championship.

Item R43a

Submitted by Bob Bowman and Scott Davis - 5

Amend Regulation 15.A.1.b on Other Categories Minimum standards, by deleting the following requirement:

((v sanction a minimum number of events each year per 100,000 population;))

Reason: This requirement has no relevancy whatsoever to the breath and quality of events sanctioned by each association. To link the number of sanctions granted to population is not a valid measure of an association's activity level. There are too many other variables involved that determine the optimum number of sanctioned events per association per year. For example, population may have less bearing on the optimum number of sanctioned events than the geographic size of the association, and yet we would not propose a minimum number of sanctioned events per X number of square miles. This too would be an inappropriate standard.

Item R43b

Submitted by Bob Bowman and Scott Davis - 5

Amend Regulation 15.B.4 on Conduct of voting of Association elections by adding the following:

Item R44a

Submitted by Bob Bowman and Scott Davis - 5

Amend Regulation 15.B.6.b on Association Committee chairs election as follows:

- b. Election: When requested by two (2) or more member organizations of the Association, sport committee chairs shall be elected. When a sport chair is elected, the election shall take place at a meeting which is held separately from the general elections, either by time or location, and at a minimum, shall be advertised to all member organizations in the Association active in the discipline. The election can also be conducted by mail ballot;

Reason: To allow for mail ballot voting.

The following are possible "housekeeping" changes:

Item R45

Submitted by Ed Koch - 4

Amend Regulation 15-B-10 (Page 107) by adding the following (consider all underlined):

.. and [current Association employees] may, at the discretion of the Association, seek election by the Association as a national delegate, or any other representative position at the national level.

Reason: Current practice in a number of Associations and does not conflict with original intent of the Regulation which was for current Association employees to be neutral in internal Association political matters.

Item R46

Light - 2

Add Association Standards to the Appendix.

REASON: They should be in the Governance Manual

The following items were passed by L&L as being changes in grammar and punctuation, not needing approval of the membership:

Change "organisation" to "organization" in all.. The same with "realise" to "realize".

Amend Article 9-G (page 34) as follows:

Add "the" before and "Committee" after "Member Services" in subparagraphs 3 and 6, since that is the way we refer to them elsewhere.

In addition, Exhibit A-1, Association Descriptions, will be modified to reflect the correct descriptions of Association territories.